



YOUNG LEADERSHIP PROGRAM



KICK START YOUR CAREER



TODAY!

"Our industry is starving for leadership. At Batson-Cook, we consider the Young Leadership Program to be an investment in the future leadership of our company."

R. Randall Hall

President & CEO
Batson-Cook Construction



HOW CAN THE **YOUNG LEADERSHIP PROGRAM** AT AGC GEORGIA HELP



Golfers gather at the start of the **annual Golf Classic**. Traditionally, this tournament and a sporting clays competition raise over \$100,000 for charitable giving each year.

- **With free or discounted industry-specific education**
 - Learn what you'll need to know to nail your next promotion.
- **With reduced registration to AGC Georgia Convention or Fall Leadership Conference**
 - Get to know your boss's boss at premier networking events.
- **With exclusive training designed for company and industry leaders**
 - Learn the leadership skills you'll need as you advance.
- **With access to your peers in the industry – develop lasting friendships**
 - “It’s not what you know, but who you know.” Actually, it’s some of both.
- **With meaningful community projects that can change your life**
 - YLP projects focus our talents on our communities. You can make a difference as you put new leadership skills into practice.

We invite you to apply. We think you'll be glad you did!

The Fine Print

- **Who is eligible?**
 - Industry professionals under the age of 40 employed by an AGC Georgia member firm.
- **How much?**
 - Annual fee – \$600.
- **How do I join?**
 - Complete and submit an application form.
- **What else do I need?**
 - Your firm's CEO or president must fully support your application.



Questions?

Contact **Machell Harper**,
Director of Member Services
at **678.298.4108** or **harper@agcga.org**.

YLP members volunteer time to help coordinate many of the group's **charitable activities**. These members spent an afternoon organizing gifts from over 80 children's wish lists to get ready to deliver to Hillside.



JOINING THE YOUNG LEADERSHIP PROGRAM AT AGC GEORGIA COULD BE ONE OF THE MOST IMPORTANT PROFESSIONAL DECISIONS

YOUNG LEADERSHIP PROGRAM



High school students show off their construction skills during preliminary competitions leading to the **SkillsUSA National event**. YLP raises funds to cover travel expenses of Georgia students who earn the right to compete nationally. Skills competitions help increase interest in the construction trades generally, as well as help teach students skills they can use professionally.

YLP participants can't stop talking about how much they benefit from the program, and some even fudge their birthdates to stay in the program "just one more year" after they turn 40.

So what does YLP do?

YLP is all about developing the next generation of strong industry leaders. We start with young professionals who will someday run the companies that make up the AGC membership.

Then the program offers educational opportunities, provides a way to give back to the community, helps you build a vibrant network of peers and develops the specific skills necessary to tackling your next career challenge.

EDUCATION

As a YLP member, you'll enjoy reduced registration at either the Fall Leadership Conference or the Annual Convention.

You'll be eligible to organize, host and attend roundtable forums on timely topics. YLP members select topics and speakers of particular interest to them. You'll also have access to AGC conferences and classes throughout the year.

CHARITABLE PROJECTS

YLP members make a difference in their communities with a variety of charitable projects. In nearly two decades, we have raised and donated almost a million dollars.

Among our initiatives, we have:

- **helped** high school construction students compete at SkillsUSA National
- **provided** toys and clothing to children in the hospital during the holidays
- **offered** scholarships to graduate and undergraduate students
- **packed** care bags with socks, coloring books and reading materials for seriously-ill children at Children's Healthcare of Atlanta and Cancer Treatment Centers of America.
- **renovated** the Georgia Center for Child Advocacy
- **donated** to a program moving women and children from poverty to self-sufficiency

This is just a short list of some recent projects we've undertaken. You can see a more extensive list on page 4.

How do we pay for it?

FUNDRAISING

We raise money with an annual Golf Classic and a Sporting Clays Tournament. The AGC Foundation, a tax-exempt 501(c)(3) entity, manages the money for us. Donations are generally tax deductible.

YLP members solicit donations and promote participation in the events. You can volunteer for jobs at the best level of commitment for you – from leading one of the organizing teams to helping out with details during the events.

YLP COUNCIL

The YLP Council governs all of our activities, and the program relies heavily on YLP members volunteering their time, talents and energy to work with Council members to implement YLP activities and the ongoing YLP Action Plan. This plan is designed to ensure the quality growth of the program and an outstanding experience for all YLP participants.



"Membership in AGC Georgia's Young Leadership Program has been rewarding from day one. Anyone interested in increasing their professional knowledge and making contacts with peers from across the construction industry, all while supporting worthy charitable causes, should look no further than the YLP."

Brian Cunningham, Estimator, Collins and Arnold Construction Company, LLC



YLP participates annually in the **Toys for Tots Drive**, sponsored by the Marine Corps. AGC Georgia members have donated thousands of toys in the past decade and have enthusiastically support the project.



“As is typical with construction work in general, I personally value being able to look back and see actual work the YLP both donated and completed that in turn still benefits a family or an organization.”

Jonathan Barden

Vice President of Business Services
Tebarco Mechanical Corporation

In 2019, we gave to the following organizations:



\$11,500 in toys and clothing to children in hospital's care during the holidays; \$3,250 for new bedding for all residents and additional \$2500 donation.



\$1,600 to aid students pursuing a career in construction



Truck loads of toys provided by member firms



TEKTON
Career Training

\$5,000 to the help those seeking construction career training



\$1,000 to the AGC Education and Research Foundation providing scholarships to undergraduate and graduate level students



Shepherd Center

\$2,500 to the recreation therapy department



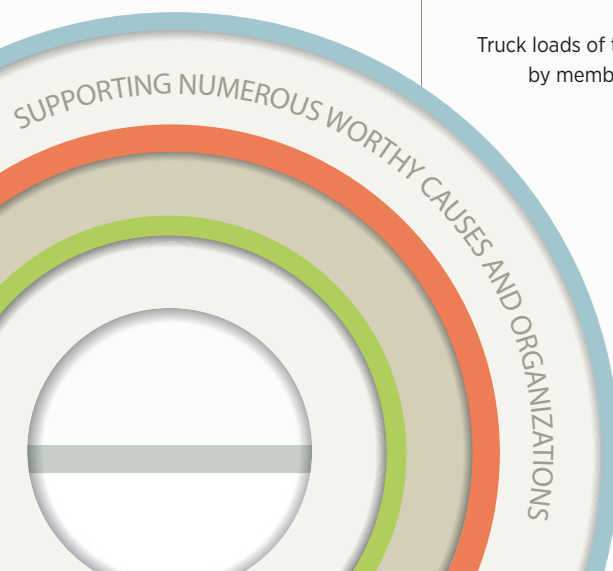
Granted a wish with donation of \$3,000



\$6,000 to Wreaths Across America, a charity organizing the laying of Christmas wreaths on gravesites in National Cemeteries



Supported Associated Schools of Construction Region 2 Student Competition



YLP members gather each December at Georgia National Cemetery in Canton to lay wreaths on the graves of our nation's fallen soldiers as part of the **Wreaths Across America** program.



List of Participating Companies



\$1,100 to support camp programs for children with serious illnesses, disabilities, and other challenges



\$2,000 towards CASA Gold Partners for volunteer training, programs, and community awareness activities



\$1,500 in food for 500 people;
\$5,700 for summer lunch program



\$5,000 to help families living through childhood cancer go on retreats



\$10,000 to offset travel expenses for Georgia high school students participating in the national SkillsUSA competition

Acoustical Solutions, LLC

Albion

Allen & Graham, Inc.

All-State Electrical Contractors

American Global of Georgia, LLC

Astra Group, Inc.

Atlantic Capital Bank

Baker Donelson

Barnsley Construction Group

Batson-Cook Company

Baytree Landscape Contractors, LLC

Benise Dowling & Associates, Inc.

Berkley Surety Group

Bowen & Watson, Inc.

Brown, Nelms & Co., CPAs

C. D. Moody Construction Co., Inc.

Carroll Daniel Construction Co.

Choate Construction Company

Chubb

Clearview Installations

Collins and Arnold Construction Co., LLC

CompTrust AGC MCIC

Cornerstone Forming, LLC

Duffey Southeast, Inc.

Eckardt Group

Fujitec America, Inc.

Garbutt Construction Company

Georgia Tech Student AGC, Chapter

Gibson Landscape Services LLC

Great American Bonds Division

H & H Insurance Services, Inc.

Harbin Insurance Agency

Headley Construction Corporation

Holder Construction Company

Integrity Construction Management

Ironwood Insurance Services, LLC

J. M. Wilkerson Construction Co., Inc.

J.S. Held LLC

JCI Contractors

JE Dunn Construction

Jollay Masonry

Jones Walker LLP

Juneau Construction Company

Kennesaw State University Student Chapter

Kevin Price General Contractors, Inc.

Lanier HVAC Services

Liberty Mutual Surety

Live Oak Construction Supply, Inc.

Marsh, Inc.

Mauldin & Jenkins, CPAs & Advisors

McCarthy Building Companies, Inc.

Meja Construction, Inc.

Moore Colson CPAs and Advisors

New South Construction Co., Inc.

Parrish Construction Group, Inc.

Penco Electrical Contractors, Inc.

Piedmont Construction Group, LLC

PlanGrid

ProTech Fire, Inc.

R. K. Redding Construction, Inc.

R. W. Allen, LLC

RA-LIN

S & W Sales and Service, LLC

Satellite Shelters, Inc.

Sheridan Construction

Smith & Howard, PC

Smith, Currie & Hancock LLP

Steel, LLC

Sterling Seacrest Partners

Swofford Construction, Inc.

Synergy Equipment

Tebarco Mechanical Corporation

The Hartford

The Paint Doctor

Travelers-Bond

Vantix Electric

Viewpoint

West Georgia Resources, Inc.

Westfield Insurance Company

WLS Construction Inc.

Yancey Power Systems

Yates Insurance Agency

Young Contracting/SE, Inc.

...along with students pursuing construction-related programs of study from the Georgia Tech and Kennesaw State University AGC Student Chapters



Mission, Vision, Structure



YLP members relax with a “friendly” game of **whirlyball**. This group works hard and plays hard as they build friendships that last a lifetime. If you don’t know about whirlyball, ask a YLP member or alum.

YLP VISION

To become the driving force in the development of tomorrow’s construction leaders.

YLP MISSION

In keeping with the group’s mission, the program provides participants opportunities to:

- Develop and enhance leadership skills
- Build relationships
- Learn more about and increase involvement in AGC
- Stay current on industry trends and best practices
- Make an impact in the community
- Share ideas about daily issues

YLP COUNCIL

The YLP Council is composed of YLP members. It directs and manages the program by working closely with AGC Georgia staff to plan and implement yearly activities. Council members are appointed to serve staggered three year terms. The length of the terms provides members with unique leadership experiences, as well as continuity for the program.

Each year a new Chair and Vice Chair are named to lead the Council. The Vice Chair from the previous year moves into the Chair position and a new Vice Chair is selected. Both the YLP Chair and Vice Chair serve on the AGC Georgia Board of Directors and report on YLP activities. The full Board provides guidance and direction to YLP as needed.

“As past chair, I can say that being involved in the YLP has broadened my horizons. I have grown as a professional. I have forged many friendships. I have worked on charitable projects that I am so very proud of. I have been honored to be a part of such an amazing group!”

Kristen Williams

President
Penco Electrical Contractors, Inc.



Hundreds of members participate in and sponsor the annual **YLP Golf Classic** held in Sharpsburg at Canongate.

“Through YLP’s educational opportunities and wealth of member knowledge, I have been able to continually increase my industry skillset. This has advanced me personally and aided my company immensely.”

Calvin Pate, LEED AP

Executive Vice President
Harrison Contracting Co., Inc.

YLP ATTRACTS THE BEST AND

YLP members deliver holiday toys, clothing, shoes, socks and gift cards to children at **Hillside of Atlanta**. Hillside provides mental health treatment and support for youths, adolescents and their families.



YLP COUNCIL MEMBERS

The **YLP Council** is a select group of young leaders who are appointed to oversee the quality, planning and successful execution of program activities. Working together with AGC Georgia staff, their goal is to ensure an exceptional experience for every participant.

Brian Cunningham

Chair

Collins and Arnold Construction Co.
Atlanta

Adam Bateman

Vice Chair

Moore Colson CPAs and Advisors
Marietta

Jonathan Barden

Ex-Officio

Tebarco Mechanical Corporation
Alpharetta

Alex Champagne

New South Construction Co., Inc.
Atlanta

Greg Cornwell

Juneau Construction Company
Atlanta

Wilkes Evans

Piedmont Construction Group LLC
Macon

Laura Garrett

Albion
Sandy Springs

DaShawn Giles

Cornerstone Forming LLC
Cumming

Caitlin Heisey

Gibson Landscape Services LLC
Alpharetta

Melissa Henderson

Brown, Nelms & Co., CPAs
Peachtree City

Spencer Houston

Batson-Cook Company
Atlanta

Eric Matlaga

American Global of Georgia, LLC
Atlanta

Joey Maxwell

Sterling Seacrest Partners
Atlanta

Karia Moody

C. D. Moody Construction
Lithonia

Phil Parham

Baker Donelson
Atlanta

Will Rego

Clearview Installations
Douglasville

Blake Stalnaker

Swofford Construction, Inc.
Austell

Patrick Stephens

Eckardt Group
Atlanta

Hank Strickland

Carroll Daniel Construction Co.
Gainesville

Caleb Sturm

J. S. Held, LLC
Alpharetta

Kyle Wood

JE Dunn Construction
Atlanta

Laura Young

Young Contracting/SE, Inc.
Atlanta

AGC Georgia Staff Liaison to Young Leadership Program

Machell Harper

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Phone: 678-298-4108
Fax: 678-298-4109
harper@agcga.org



Everyone loves a Marine with a stuffed bear. This bear, and his friends, are on their way to help brighten the holidays for children in the Atlanta area.

"YLP is the premier development program for young professionals in the construction industry.

Along with industry specific leadership training, we have the opportunity to build relationships with our peers, share best practices, and give back to our community. These opportunities have fueled my growth as a leader within my organization and have greatly improved my ability to be a trusted business advisor to my clients. I highly recommend this program to young professionals who are passionate about the construction industry and looking to take their career to the next level.

Adam Bateman, CPA

Partner
Moore Colson CPA's and Advisors

BRIGHTEST YOUNG PROFESSIONALS

YLP APPLICATION FORM

If printing, please duplicate and complete this form for each individual within your company submitting an application for membership in AGC Georgia's Young Leadership Program. If you prefer to complete the form electronically, please email Machell Harper at harper@agcga.org.

Applicant Information

Name: _____ Birth date: _____
Job Title: _____ How Long in This Position: _____
Office Phone: _____ Cell Phone: _____
Email: _____ College Attended: _____

Sponsoring Company's Information

Company Name: _____ Mailing Address: _____

City: _____ State: _____ Zip Code: _____
Signature of Principal with Sponsoring Company: _____

For Applicant to Complete

1. Tell us about yourself. Either write or type in the space below or submit on separate file by email.

Example: At present company for 4 years; previously worked for LMN Company for 3 years; graduated from XYZ College with degree in Construction Management. I enjoy spending time with family, and playing in my softball league. Currently, I'm a project manager on the new office complex in Gwinnett County. I am also active in these other associations...

2. To enhance your leadership experience. YLP members are encouraged to serve on one of three Areas of Focus.

Please select the Area(s) of Focus of most interest to you:

☐ Membership Development/Networking

☐ Charitable Works

☐ Professional Development

Signature of Applicant: _____ Date of Application: _____

Payment Options:

☐ Invoice my company for the \$600 Young Leadership Program annual fee.

☐ Charge my credit card in the amount of \$600 ☐ Visa ☐ MC ☐ AmEx ☐ Discover

Card Number: _____ Name on Card _____ Exp: _____

Regardless of payment method, please scan and email completed application to harper@agcga.org.

For more information or questions about the application process, please contact Machell Harper,
Director of Member Services at 678.298.4108 or harper@agcga.org.