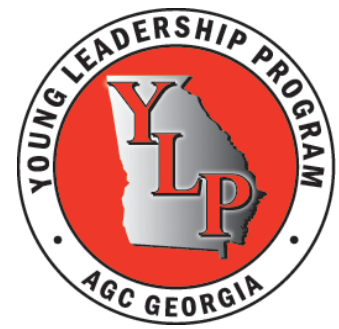


Join or Renew Your Membership in the  
Associated General Contractors of Georgia, Inc.



# Young Leadership Program

July 2016 - June 2017



Many of the best and brightest young industry professionals from around the state participate in AGC Georgia's Young Leadership Program (YLP). This program offers young people a platform to enhance their leadership skills, engage in new learning opportunities, and build relationships with others in the construction community. Renewal of current YLP members takes place in July of each year. New members are accepted into this popular program at any time during the year.

YLP has grown considerably since first conceived in 1996. As of June 2016, 143 individuals representing 79 AGC Georgia member firms participate in YLP. These individuals represent a cross-section of all types of professionals including company presidents, vice presidents, project managers, field personnel, project engineers and administrators, accounting and other office staff.

Georgia's construction industry and AGC Georgia have prospered over the years as a result of strong leaders and effective leadership. To ensure an equally successful future, it is imperative for the next generation of construction industry leaders to properly prepare themselves for the challenges and opportunities that lie ahead.

YLP is striving to make a meaningful contribution to benefit your company, our association, and the future of Georgia's commercial construction industry. By choosing today to join or renew your membership in YLP, you will experience a full calendar of activities and events. Don't miss out on new acquaintances, valuable learning opportunities, building your leadership skills, fun networking events, worthy community service initiatives, discounted AGC Georgia services, and much more!

Sign up now by completing and returning the application form on the last page of this brochure.

***An Investment in Your Future***

Representatives  
of AGC Georgia  
member firms  
who sponsor YLP  
participants use the  
following words  
to describe the  
program:

**Progressive**

**Active**

**Professional**

**Up & Comers**

**Energy**

**Opportunity**

**Growth**

**Enthusiasm**

**Responsibility**

**Community Service**

**Teamwork**

**Dynamic**

**Effective**



Like us on Facebook  
Young Leadership Program,  
Associated General Contractors of Georgia, Inc.

# Vision & Mission

YLP's **VISION** is to become the driving force in the development of tomorrow's construction leaders.

In keeping with the group's **MISSION**, YLP participants are provided with the following opportunities:

1. Develop and enhance your leadership skills
2. Build relationships
3. Learn more about and increase involvement in AGC
4. Stay current on industry trends and best practices
5. Make an impact in the community, and
6. Share ideas with each other about daily issues



## Quick Fact

Of the 79 member firms participating in the Young Leadership Program, 28 are general contractors.

## Who is eligible to participate?

Industry professional under the age of 40 who are employed by a member firm in good standing with AGC Georgia are eligible to participate in the YLP. A member firm can sponsor as many eligible participants as it wishes by completing the YLP Application Form on the last page of this brochure. Applicants for YLP membership must have the full support of their firm's chief executive officer/president.

## How YLP Operates

Overseeing YLP operations is a Council made up of YLP participants who work closely with AGC Georgia staff to plan and implement program activities. Council members are appointed to serve staggered three year terms providing them with a unique leadership experience and program continuity.

Each year a new Chair and Vice Chair are named to lead the Council. The Vice Chair from the previous year moves into the Chair position and a new Vice Chair is selected. Both the YLP Chair and Vice Chair serve on the Board of Directors and report on YLP activities. The full Board provides guidance and direction to YLP as needed.

YLP member annual dues support and underwrite most YLP activities throughout the year.

## What Members Are Saying

"In the AGC Young Leadership Program, the quality of the people, the enriching training programs, networking opportunities and chances to give back make YLP a powerful combination for propelling you to the next level personally and professionally as you seek to impact your company and your community. The investment of time and energy are well worth it, and I'm proud to be a part of such a top notch group!"

- Michael Harbin, Risk Advisor  
The Harbin Insurance Agency  
Tyrone





YLP members can take full advantage of this program by participating in several YLP special events and activities, as well as numerous other AGC Georgia member programs, conferences, classes, sports outings, and networking functions. Organizing, hosting and attending roundtable forums on timely and important topics are an integral part of the program's experience. YLP members select topics and speakers of particular interest to them which have proven to be very successful in attracting a larger Chapter-wide audience.

The program relies heavily on YLP members volunteering their time, energy and talents working together with Council members to implement YLP activities and the YLP Action Plan. This plan is designed to ensure the quality growth of the program and an outstanding experience for all YLP participants.

## Maximize your leadership skills by contributing to the YLP Areas of Focus



### What Members Are Saying

"I have enjoyed being a part of the AGC Young Leadership Program. It has been great to build relationships with others in our industry as well as helping people in the community through charitable works. I believe that this program is very valuable to me both on a personal and professional level as well as being a great benefit for Sheridan Construction."

-Brittney White, Business Development Coordinator

Sheridan Construction  
Macon

- **Social** - Creating a close-knit community by leveraging connections between members
- **Education** - Developing topics and participating in leadership and professional development programs
- **Communication** - Helping welcome new members through mentorships with longtime participants and keeping members informed
- **Charitable** - Volunteering time on service projects and fundraising activities





# Community Service

## AGC of Georgia Foundation, Inc.

Net proceeds of the annual YLP Golf Classic are deposited into the AGC of Georgia Foundation, Inc., which is a tax-exempt 501(c)(3) organization. Through the diligent effort of YLP members over the past seventeen years, over \$100,000 has been raised. Yearly contributions are made to worthy charities and organizations to assist thousands of children and families in times of need.

*From May 2015 to June 2016, we have given to the following organizations.*



\$13,000 in toys and clothing to children in hospital's care during the holidays



\$3,000 to help those facing adversity and personal health battles



Truck loads of toys provided by member firms



\$1,500 to move women and girls from poverty to economic self-sufficiency



\$1,000 to provide therapeutic small group activities to soldiers wounded in combat



\$10,000 to offset travel expenses for Georgia high school students participating in the national SkillsUSA competition



\$6,000 to Wreaths Across America, a charity organizing the laying of Christmas wreaths on gravesites in National Cemeteries



\$2,500 to the recreation therapy department



\$5,000 for renovations to Georgia Center for Child Advocacy in Grant Park



hope is a must. \$1,500 in food for 500 people



\$1,300 to aid students pursuing a career in construction



\$2,000 to support treatment, travel, and housing for families



\$1,500 to the construction management program fundraiser



\$500 to the AGC Education and Research Foundation providing scholarships to undergraduate and graduate level students



\$1,000 to the construction management program fundraiser



\$1,500 towards CASA Gold Partners for volunteer training, programs, and community awareness activities

### Featured Events

- 2016-17 Kick-Off and New YLP Member Orientation at 755 Club preceding Braves game
- Annual Family Day at Six Flags
- Roundtable Discussions on Industry and Business Topics
- The Annual Whirly Ball Classic
- YLP Annual Holiday Luncheon
- Complimentary registration at either the Chapter's 2016 Fall Leadership Conference or 2017 Annual Convention
- 18th Annual Young Leadership Program Charity Golf Classic
- Complimentary attendance at several networking events hosted by AGC Georgia throughout the year

You can find a list of AGC Georgia and YLP events at [www.agcga.org](http://www.agcga.org). Also, watch for event updates in our weekly e-newsletter, *The Forum*.

YLP members from around the state are encouraged and welcome to attend any YLP event in areas where the program is operating.

## Annual Golf Classic

A record-breaking \$81,500 was contributed to the AGC Georgia Foundation as a result of YLP's fundraising efforts at the 17th Annual Golf Classic. YLP members welcomed 288 golfers at a 36-hole course at the May 2016 event. While YLP members take the lead in organizing, hosting and playing in the event, all AGC Georgia members are encouraged to participate and invite colleagues and clients to the May 2017 event.



# Benefits & Fees

## Program Benefits

YLP participants have an opportunity to benefit in the following ways:

- Gain a platform to develop your leadership skills and abilities
- Accelerate your professional growth and development
- Build relationships with other young leaders in the industry
- Learn about and get involved in AGC Georgia
- Stay current on industry trends and best practices
- Make a personal difference in the lives of those in need through charitable activities and community service
- Share ideas and exchange information with your peers and seasoned industry leaders
- Attend select AGC Georgia events and programs at reduced fees or at no cost
- Attend AGC Georgia professional development classes at a discounted rate
- Have fun and meet new friends in relaxed, social settings



## Program Fee

The annual fee is \$500 for each individual participating in the Young Leadership Program. This fee covers the cost of registration, speakers and meals for several meetings, roundtable programs and events. It also covers the registration fee to attend either AGC Georgia's Fall Leadership Conference or Annual Convention.

To ensure the overall effectiveness of the Young Leadership Program and maximize your company's investment, YLP participants are encouraged to attend at least half of the complimentary events offered during a 12-month period.

### **AGC Georgia Foundation Helps Our Community**

"Hillside is forever grateful to AGC Georgia YLP for their many years of support! Their efforts bring joy to the children each year by providing generous holiday gifts as well as some basic necessities many children would otherwise do without. AGC Georgia has also engaged in physical improvements on our campus such as creating the Kidz Club for movies, games, and other social activities. Together, Hillside and AGC Georgia partner to help children overcome challenges and thrive!"

- Emily Acker, President & CEO, Hillside, Inc., Atlanta

### **Mark Your Calendars!**

#### **Fall Leadership Conference**

October 12-16, 2016  
Omni Nashville  
Nashville, TN

#### **Annual Convention**

June 11-14, 2017  
Ponte Vedra Inn & Club  
Ponte Vedra Beach, FL

# YLP Council

## 2016-17 Young Leadership Program Council Members

### **KRISTEN WILLIAMS, YLP CHAIR**

Penco Electrical Contractors, Inc.  
Morrow

### **MICHAEL HEISEY, YLP VICE CHAIR**

RA-LIN  
Carrollton

### **CASEY POLLARD, CONSTRUCTION LEADERSHIP COUNCIL**

R. K. Redding Construction, Inc.  
Bremen

### **DOUG TABELING, CONSTRUCTION LEADERSHIP COUNCIL**

Smith, Currie, & Hancock LLP  
Atlanta

**MATT LEE, EX-OFFICIO**  
Young Contracting/SE, Inc.  
Atlanta

### **TRENT BROWN**

Carroll Daniel Construction Co.  
Gainesville

### **JESSE GRANT**

Tebarco Mechanical Corporation  
Alpharetta

### **CRYSTAL POWELL**

Nix-Fowler Constructors, Inc.  
Mableton

### **BRIAN CUNNINGHAM**

Collins & Arnold Construction Co., LLC  
Atlanta

### **MICHAEL HARBIN**

Harbin Insurance Agency  
Tyrone

### **CHRIS RICE**

Harrison Contracting Co.  
Villa Rica

### **BRIAN ESTAPA**

The Erosion Company  
Woodstock

### **TYLER ISGETT**

New South Construction Co., Inc.  
Atlanta

### **FRED TULL**

JE Dunn Construction  
Atlanta

### **JEFF FLEMING**

Batson-Cook Company  
Atlanta

### **WESLY JACQUES**

Universal Engineering Sciences  
Norcross

### **DREW WATSON**

Bowen & Watson, Inc.  
Toccoa

### **CHRISTOPHER GILLIAM**

Headley Construction Corporation  
Newnan

### **JACOB PATTON**

All-State Electrical Contractors  
Macon

### **BRITTNEY WHITE**

Sheridan Construction  
Macon

### **ESTHER GOSS**

Brown, Nelms CPAs  
Peachtree City

### **DEREK WORTHAM**

H & H Insurance Services, Inc.  
Norcross

## Young Leadership Program Chapter Staff

### **MACHELL HARPER**

Director of Member Services & YLP Liaison  
phone: 678-298-4108  
fax: 678-298-4109  
harper@agcga.org

The YLP Council is a select group of young leaders who are appointed to oversee the quality, planning and successful execution of program activities. Working together with AGC Georgia staff, their goal is to ensure an exceptional experience for every participant.



# Supporting Firms

## YLP Member Firms in Good Company

Thank you to the following member firms sponsoring at least one participant in YLP as of October 2016.

- Albion Scaccia Enterprises, LLC
- Allen & Graham, Inc.
- R. W. Allen, LLC
- All-State Electrical Contractors
- Aon Construction Services Group
- BB & T Insurance Services
- Baker Donelson Bearman Caldwell & Berkowitz, PC
- Balfour Beatty Construction
- Batson-Cook Company
- The Beck Group
- Berkley Surety Group
- Bowen & Watson, Inc.
- Brown, Nelms CPAs
- Bug Busters USA
- Carroll Daniel Construction Co.
- Collins and Arnold Construction Co., LLC
- CompTrust AGC MCIC
- Dollar Concrete Construction Co.
- Duffey Southeast, Inc.
- JE Dunn Construction
- Eckardt Electric Co.
- Enterprise Fleet Management
- The Erosion Company
- Garbutt Construction Co.
- Georgia Tech Student Chapter
- Geotechnical & Environmental Consultants, Inc.
- Gibson Landscape Services LLC
- GOODMAN
- Great American Bonds Division
- H & H Insurance Services, Inc.
- Harbin Insurance Agency
- Harrison Contracting Company, Inc.
- The Hartford
- Headley Construction Corporation
- Holder Construction Company
- Hudson Parrott Walker, LLC
- Ironwood Insurance Services, LLC
- iSqFt
- JCI Contractors
- John Payne Company, Inc.
- Jollay Masonry
- Kajima Building & Design Group, Inc.
- Liberty Mutual Surety
- McCarthy Building Companies, Inc.
- Meja Construction, Inc.
- Moore Colson
- New South Construction Co., Inc.
- Nix-Fowler Constructors, Inc.
- Parrish Construction Group, Inc.
- Pellicano Construction
- Penco Electrical Contractors, Inc.
- Pond Constructors
- Precision 2000, Inc.
- Pyles Plumbing & Utility Contractors, Inc.
- R. K. Redding Construction, Inc.
- RA-LIN
- S&W Sales & Service, LLC
- Satellite Shelters, Inc.
- Seyfarth Shaw LLP
- Sheridan Construction
- Smith & Howard, PC
- Smith, Currie & Hancock LLP
- Southeastern Roof Decks (SERD, LLC)
- Sovereign Construction & Development, LLC
- Spancrete
- Sports Turf Company, Inc.
- Staff Zone
- Stafford Builders & Consultants, Inc.
- Sterling Risk Advisors
- Tebarco Mechanical Corporation
- Transform
- The Travelers Companies, Inc.
- Trident Building Solutions, LLC
- Universal Engineering Sciences
- Van Winkle Construction
- Westfield Insurance Company
- J. M. Wilkerson Construction Co., Inc.
- Yates Insurance Agency
- Young Contracting/SE, Inc.
- Zurich North America

### What Members Are Saying

"It is with pride I tell people I am a part of the Young Leadership Program! The amazing things we have accomplished as a group makes me proud. The opportunities I have had to grow professionally and personally mean a great deal to me. I look forward to another year full of challenges and adventures!"

*Kristen Williams  
President  
Penco Electrical Contractors, Inc.,  
Morrow*

"With a focus on networking, charitable works, and professional development the AGC Georgia Young Leadership Program is the perfect balance of professional and person growth opportunity. If you take an active role in the program, you will gain valuable skills and experiences that will benefit both you and your company for years to come."

*Michael Heisey, CPE, CM-BIM, LEED AP  
Pre-Construction Manager  
RA-LIN, Carrollton*

Don't miss out on having your company represented in the Young Leadership Program.  
Call Machell at 678.298.4108 and learn how you and your employees can benefit from participating in YLP.

# Application Form

*If printing, please duplicate and complete this form for each individual within your company who is submitting an application for membership in AGC Georgia's Young Leadership Program.*

*If you prefer to complete the form electronically, please email Machell Harper at harper@agcga.org.*

## Applicant Information:

Name: \_\_\_\_\_ Birthdate: \_\_\_\_\_

Job Title: \_\_\_\_\_ How Long in This Position: \_\_\_\_\_

Office Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_ College Attended: \_\_\_\_\_

## Sponsoring Company's Information:

Company Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Signature of Principal with Sponsoring Company: \_\_\_\_\_

## For Applicant to Complete:

1. Tell us about yourself. Either write or type in the space below or submit on separate file by email.

Ex: At present company for 4 years; Previously worked for LMN Company for 3 years; Graduated from XYZ College with degree in Construction Management. I'm married and have a six year old child. I enjoy spending time with family, and playing in my softball league. Currently I'm a project manager on the new office complex in Gwinnett County. I am also active in these other associations . . .

2. To enhance your leadership experience, YLP members are encouraged to serve on one of three Areas of Focus.

Please select the Area(s) of Focus of most interest to you:

Membership Development/Networking  Charitable Works  Professional Development

Signature of Applicant: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Payment Options:

Invoice my company for the \$500 Young Leadership Program annual fee.

Charge credit card in the amount of \$500.  Visa  MC  AmEx  Discover

Card Number: \_\_\_\_\_ Name on Card: \_\_\_\_\_ Exp. \_\_\_\_\_

**Regardless of payment method, please scan completed application form to harper@agcga.org.**

For more information or questions about the application process, please contact Machell Harper, Director of Member Services at 678.298.4108 or harper@agcga.org or call AGC Georgia at 800.203.4629.