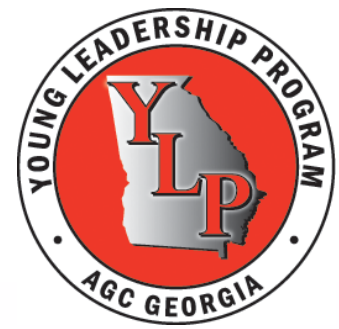


Join or Renew Your Membership in the
Associated General Contractors of Georgia, Inc.



Young Leadership Program

July 2015 - June 2016



Representatives
of AGC Georgia
member firms
who sponsor YLP
participants use the
following words
to describe the
program:

Progressive

Active

Professional

Up & Comers

Energy

Opportunity

Growth

Enthusiasm

Responsibility

Community Service

Teamwork

Dynamic

Effective



Like us on Facebook
Young Leadership Program,
Associated General Contractors of Georgia, Inc.

Many of the best and brightest young industry professionals from around the state participate in AGC Georgia's Young Leadership Program (YLP). This program offers young people a platform to enhance their leadership skills, engage in new learning opportunities, and build relationships with others in the construction community. Renewal of current YLP members takes place in July of each year. New members are accepted into this popular program at any time during the year.

YLP has grown considerably since first conceived in 1996. As of July 2015, 135 individuals representing 77 AGC Georgia member firms participate in YLP. These individuals represent a cross-section of all types of professionals including company presidents, vice presidents, project managers, field personnel, project engineers and administrators, accounting and other office staff.

Georgia's construction industry and AGC Georgia have prospered over the years as a result of strong leaders and effective leadership. To ensure an equally successful future, it is imperative for the next generation of construction industry leaders to properly prepare themselves for the challenges and opportunities that lie ahead.

YLP is striving to make a meaningful contribution to benefit your company, our association, and the future of Georgia's commercial construction industry. By choosing today to join or renew your membership in YLP, you will experience a full calendar of activities and events. Don't miss out on new acquaintances, valuable learning opportunities, building your leadership skills, fun networking events, worthy community service initiatives, discounted AGC Georgia services, and much more!

Sign up now by completing and returning the application form on the last page of this brochure.

An Investment in Your Future

Vision & Mission

YLP's **VISION** is to become the driving force in the development of tomorrow's construction leaders.

In keeping with the group's **MISSION**, YLP participants are provided with the following opportunities:

1. Develop and enhance your leadership skills
2. Build relationships
3. Learn more about and increase involvement in AGC
4. Stay current on industry trends and best practices
5. Make an impact in the community, and
6. Share ideas with each other about daily issues



Quick Fact

Of the 77 member firms participating in the Young Leadership Program, 31 are general contractors.

Who is eligible to participate?

Industry professional under the age of 40 who are employed by a member firm in good standing with AGC Georgia are eligible to participate in the YLP. A member firm can sponsor as many eligible participants as it wishes by completing the YLP Application Form on the last page of this brochure. Applicants for YLP membership must have the full support of their firm's chief executive officer/president.

How YLP Operates

Overseeing YLP operations is a Council made up of YLP participants who work closely with AGC Georgia staff to plan and implement program activities. Council members are appointed to serve staggered three year terms providing them with a unique leadership experience and program continuity.

Each year a new Chair and Vice Chair are named to lead the Council. The Vice Chair from the previous year moves into the Chair position and a new Vice Chair is selected. Both the YLP Chair and Vice Chair serve on the Board of Directors and report on YLP activities. The full Board provides guidance and direction to YLP as needed.

YLP member annual dues support and underwrite most YLP activities throughout the year.

What Members Are Saying

"Through leadership training, networking with other young industry leaders, and working with others to serve the communities in which we work, the Young Leadership Program has enhanced my life both professionally and personally. The opportunity to 'sit at the table' and understand how AGC can help me as an industry professional, as well as, my company is invaluable. I will always treasure this opportunity."

- Drew Watson, Secretary/Treasurer
Bowen & Watson, Inc.
Toccoa



Getting Involved

YLP members can take full advantage of this program by participating in several YLP special events and activities, as well as numerous other AGC Georgia member programs, conferences, classes, sports outings, and networking functions. Organizing, hosting and attending roundtable forums on timely and important topics are an integral part of the program's experience. YLP members select topics and speakers of particular interest to them which have proven to be very successful in attracting a larger Chapter-wide audience.

The program relies heavily on YLP members volunteering their time, energy and talents working together with Council members to implement YLP activities and the YLP Action Plan. This plan is designed to ensure the quality growth of the program and an outstanding experience for all YLP participants.

Maximize your leadership skills by contributing to the YLP Areas of Focus

- **Social** - Creating a close-knit community by leveraging connections between members
- **Education** - Developing topics and participating in leadership and professional development programs
- **Communication** - Helping welcome new members through mentorships with longtime participants and keeping members informed
- **Charitable** - Volunteering time on service projects and fundraising activities



What Members Are Saying

"Being part of the AGC Georgia Young Leadership Program has afforded me the opportunity to become involved in something bigger than I imagined it to be. Not only does YLP provide networking and training, but I am proud to be a part of an organization that is extremely active in charitable works around the community."

-Crystal Powell, Project Manager/
Bid Coordinator
Nix-Fowler Constructors, Inc.
Mableton



Community Service

AGC of Georgia Foundation, Inc.

Net proceeds of the annual YLP Golf Classic are deposited into the AGC of Georgia Foundation, Inc., which is a tax-exempt 501(c)(3) organization. Through the diligent effort of YLP members over the past sixteen years, \$870,000 has been raised. Yearly contributions are made to worthy charities and organizations to assist thousands of children and families in times of need.

From May 2014 to June 2015, we have given to the following organizations.



\$10,628 in toys and clothing to children in hospital's care during the holidays



Truck loads of toys provided by member firms



\$8,800 to offset travel expenses for Georgia high school students participating in the national SkillsUSA competition



\$4,500 to Wreaths Across America, a charity organizing the laying of Christmas wreaths on gravesites in National Cemeteries



\$25,000 for renovations to Emily Bowman's Home



\$1,200 to the construction management program fundraiser



LIVE UNITED

\$1,500 to Ingram-Pye Elementary for new playground



\$4,800 to provide shelter for those in need



\$2,500 to the recreation therapy department

Becca's Project

\$4,000 to retrofit home for handicap accessible needs



hope is a must.

\$1,200 in food for 125 people



\$1,000 to support treatment, travel, and housing for families



\$500 in support of volunteer appreciation activities



\$1,000 to the construction management program fundraiser



\$1,000 to help cure the mystery of lupus

Featured Events

- 2015-16 Kick-Off and New YLP Member Orientation at 755 Club preceding Braves game
- Annual Family Day at Six Flags
- Roundtable Discussions on Industry and Business Topics
- The Annual Whirly Ball Classic
- YLP Annual Holiday Luncheon
- Complimentary registration at either the Chapter's 2015 Fall Leadership Conference or 2016 Annual Convention
- 17th Annual Young Leadership Program Charity Golf Classic
- Complimentary attendance at several networking events hosted by AGC Georgia throughout the year

You can find a list of AGC Georgia and YLP events at www.agcga.org. Also, watch for event updates in our weekly e-newsletter, *The Forum*.

YLP members from around the state are encouraged and welcome to attend any YLP event in areas where the program is operating.

Annual Golf Classic

A record-breaking \$60,000 was contributed to the AGC Georgia Foundation as a result of YLP's fundraising efforts at the 16th Annual Golf Classic. YLP members welcomed over 270 golfers at a 36-hole course at the May 2015 event. While YLP members take the lead in organizing, hosting and playing in the event, all AGC Georgia members are encouraged to participate and invite colleagues and clients to the May 2016 event.



Program Benefits

YLP participants have an opportunity to benefit in the following ways:

- Gain a platform to develop your leadership skills and abilities
- Accelerate your professional growth and development
- Build relationships with other young leaders in the industry
- Learn about and get involved in AGC Georgia
- Stay current on industry trends and best practices
- Make a personal difference in the lives of those in need through charitable activities and community service
- Share ideas and exchange information with your peers and seasoned industry leaders
- Attend select AGC Georgia events and programs at reduced fees or at no cost
- Attend AGC Georgia professional development classes at a discounted rate
- Have fun and meet new friends in relaxed, social settings



Program Fee

The annual fee is \$500 for each individual participating in the Young Leadership Program. This fee covers the cost of registration, speakers and meals for several meetings, roundtable programs and events. It also covers the registration fee to attend either AGC Georgia's Fall Leadership Conference or Annual Convention.

To ensure the overall effectiveness of the Young Leadership Program and maximize your company's investment, YLP participants are encouraged to attend at least half of the complimentary events offered during a 12-month period.

AGC Georgia Foundation Helps Our Community

"For many years, AGC Georgia has supported Hillside. Whether it is ensuring that each of our children has a specially selected group of Christmas gifts, or by raising the spirits of a child by providing them with luggage to carry their clothes instead of the sad plastic bag that they have relied upon to hold their worldly possessions, or brightening up the bedrooms of our children with colorful comforters - the wonderful individuals from AGC met our needs. AGC Georgia has changed the lives of many of Georgia's children and youth through their support of Hillside, Inc."

- Teresa Stoker, President & CEO, Hillside, Inc., Atlanta

Mark Your Calendars!

Fall Leadership Conference

October 15-18, 2015
Grove Park Inn
Asheville, NC

Annual Convention

June 9-12, 2016
The Westin
Hilton Head Island, SC

YLP Council

2015-16 Young Leadership Program Council Members

MATT LEE, YLP CHAIR

Young Contracting/SE, Inc.
Atlanta

CASEY POLLARD,

CONSTRUCTION LEADERSHIP COUNCIL

R. K. Redding Construction, Inc.
Bremen

KRISTEN WILLIAMS, YLP VICE CHAIR

Penco Electrical Contractors, Inc.
Morrow

DOUG TABELING,

CONSTRUCTION LEADERSHIP COUNCIL

Smith, Currie, & Hancock LLP
Atlanta

ERIC KORNEGAY, Ex-OFFICIO

Brown, Nelms CPAs
Fayetteville

TRENT BROWN

Carroll Daniel Construction Co.
Gainesville

JEFF FLEMING

Batson-Cook Company
Atlanta

CHRISTOPHER GILLIAM

Headley Construction Corporation
Newnan

MICHAEL HEISEY

RA-LIN
Carrollton

TYLER ISGETT

New South Construction Co., Inc.
Atlanta

WESLY JACQUES

Geotechnical & Environmental
Consultants, Inc.
Macon

JACOB PATTON

All-State Electrical Contractors
Macon

CRYSTAL POWELL

Nix-Fowler Constructors, Inc.
Mableton

CHRIS RICE

Harrison Contracting Co.
Villa Rica

DAVID SUDDATH

Eckardt Electric Co.
Atlanta

FRED TULL

JE Dunn Construction
Atlanta

DREW WATSON

Bowen & Watson, Inc.
Toccoa

BRITTNEY WHITE

Sheridan Construction
Macon

DEREK WORTHAM

H & H Insurance Services, Inc.
Norcross

Young Leadership Program Chapter Staff

MACHELL HARPER

Director of Member Services & YLP Liaison
phone: 678-298-4108
fax: 678-298-4109
harper@agcga.org

The YLP Council is a select group of young leaders who are appointed to oversee the quality, planning and successful execution of program activities. Working together with AGC Georgia staff, their goal is to ensure an exceptional experience for every participant.

Supporting Firms

YLP Member Firms in Good Company

Thank you to the following member firms sponsoring at least one participant in YLP as of January 2016.

- Adams Construction Services
- Allen & Graham, Inc.
- All-State Electrical Contractors
- Aon Construction Services Group
- ARC Document Solutions
- BB & T Insurance Services
- Baker Donelson Bearman Caldwell & Berkowitz, PC
- Batson-Cook Company
- The Beck Group
- Berkley Surety Group
- Bowen & Watson, Inc.
- Brasfield & Gorrie
- Brown, Nelms CPAs
- Bug Busters USA
- Carroll Daniel Construction Co.
- Collins and Arnold Construction Co., LLC
- Conditioned Air Systems, Inc.
- Dollar Concrete Construction Co.
- Duffey Southeast, Inc.
- JE Dunn Construction
- Eckardt Electric Co.
- Enterprise Fleet Management
- The Erosion Company
- Garbutt Construction Co.
- Gay Construction Company
- Georgia Tech Student Chapter
- Geotechnical & Environmental Consultants, Inc.
- Gibson Landscape Services LLC
- GOODMAN
- Great American Bonds Division
- H & H Insurance Services, Inc.
- Harbin Insurance Agency
- Harrison Contracting Company, Inc.
- The Hartford
- Headley Construction Corporation
- Holder Construction Company
- Hudson Parrott Walker, LLC
- Ironwood Insurance Services, LLC
- iSqFt
- JCI Contractors
- Jollay Masonry
- Lawson Air Conditioning & Plumbing, Inc.
- Liberty Mutual Surety
- McCarthy Building Companies, Inc.
- Meja Construction, Inc.
- Moore Colson
- New South Construction Co., Inc.
- Nix-Fowler Constructors, Inc.
- Parrish Construction Group, Inc.
- Pellicano Construction
- Penco Electrical Contractors, Inc.
- PSG Construction
- R. K. Redding Construction, Inc.
- RA-LIN
- S&W Contracting
- Satellite Shelters, Inc.
- Seyfarth Shaw LLP
- Sheridan & Company
- Smith & Howard, PC
- Smith, Currie & Hancock LLP
- Southeastern Roof Decks (SERD, LLC)
- Sovereign Construction & Development, LLC
- Sports Turf Company, Inc.
- Staff Zone
- Stafford Builders & Consultants, Inc.
- Sterling Risk Advisors
- Superior Rigging & Erecting Company
- Tebarco Mechanical Corporation
- The Travelers Companies, Inc.
- Turner Construction Company
- United Rentals
- Van Winkle Construction
- Weinberg Wheeler Hudgins Gunn & Dial, LLC
- Westfield Insurance Company
- J. M. Wilkerson Construction Co., Inc.
- Yates Insurance Agency
- Young Contracting/SE, Inc.
- Zurich North America

What Members Are Saying

“Active involvement in YLP is a foundation to the early success of a career in the construction industry. Not only are we learning the skills we need to be successful, we are building meaningful relationships with our peers and community. There is no greater opportunity to connect with and serve your industry than through AGC Georgia’s YLP!”

*Matt Lee LEED AP BD+C
Project Manager*

Young Contracting/SE, Inc., Atlanta

“YLP is very important to me, both personally and professionally. It is a great way to develop friendships within the industry, and has provided new business for my company. My firm’s leadership and I see involvement with YLP as a valuable use of my time. I encourage everyone to get involved!”

*David Suddath
Virtual Construction Manager
Eckardt Electric Co., Atlanta*

Don't miss out on having your company represented in the Young Leadership Program.
Call Machell at 678.298.4108 and learn how you and your employees can benefit from participating in YLP.

Application Form

If printing, please duplicate and complete this form for each individual within your company who is submitting an application for membership in AGC Georgia's Young Leadership Program.

If you prefer to complete the form electronically, please email Machell Harper at harper@agcga.org.

Applicant Information:

Name: _____ Birthdate: _____

Job Title: _____ How Long in This Position: _____

Office Phone: _____ Cell Phone: _____

Email: _____ College Attended: _____

Sponsoring Company's Information:

Company Name: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Signature of Principal with Sponsoring Company: _____

For Applicant to Complete:

1. Tell us about yourself. Either write or type in the space below or submit on separate file by email.

Ex: At present company for 4 years; Previously worked for LMN Company for 3 years; Graduated from XYZ College with degree in Construction Management. I'm married and have a six year old child. I enjoy spending time with family, and playing in my softball league. Currently I'm a project manager on the new office complex in Gwinnett County. I am also active in these other associations . . .

2. To enhance your leadership experience, YLP members are encouraged to serve on one of three Areas of Focus.

Please select the Area(s) of Focus of most interest to you:

Membership Development/Networking Charitable Works Professional Development

Signature of Applicant: _____ Date of Application: _____

Payment Options:

Invoice my company for the \$500 Young Leadership Program annual fee.

Charge credit card in the amount of \$500. Visa MC AmEx Discover

Card Number: _____ Name on Card: _____ Exp. _____

Regardless of payment method, please scan completed application form to harper@agcga.org.

For more information or questions about the application process, please contact Machell Harper, Director of Member Services at 678.298.4108 or harper@agcga.org or call AGC Georgia at 800.203.4629.