“Our industry is starving for leadership. At Batson-Cook, we consider the Young Leadership Program to be an investment in the future leadership of our company.”

R. Randall Hall
President & CEO
Batson-Cook Construction
Golfers gather at the start of the annual Golf Classic. The tournament and a sporting clays competition have recently raised more than $92,576 for charity in one year.

How can the Young Leadership Program at AGC Georgia help you?

- With free or discounted industry-specific education
  — Learn what you’ll need to know to nail your next promotion.
- With reduced registration to AGC Georgia Convention or Fall Leadership Conference
  — Get to know your boss’s boss at premier networking events.
- With exclusive training designed for company and industry leaders
  — Learn the leadership skills you’ll need as you advance.
- With access to your peers in the industry – develop lasting friendships
  — “It’s not what you know, but who you know.” Actually, it’s some of both.
- With meaningful community projects that can change your life
  — YLP projects focus our talents on our communities. You can make a difference as you put new leadership skills into practice.

We invite you to apply. We think you’ll be glad you did!

The Fine Print

- Who is eligible?
  — Industry professionals under the age of 40 employed by an AGC-member firm.
- How much?
  — Annual fee – $600.
- How do I join?
  — Complete and submit an application form.
- What else do I need?
  — Your firm’s CEO or president must fully support your application.

Questions?

Contact Machell Harper,
Director of Member Services
at 678.298.4108 or harper@agcga.org.

The ladies of YLP enjoy a night out at Whirlyball. YLP events provide casual opportunities to build a robust network of industry peers.
CHARITABLE PROJECTS
YLP members make a difference in their communities with a variety of charitable projects. In nearly two decades, we have raised and donated almost a million dollars.

Among our initiatives, we have:
• **helped** high school construction students compete at SkillsUSA National
• **provided** toys and clothing to children in the hospital during the holidays
• **offered** scholarships to graduate and undergraduate students
• **packed** care bags with socks, coloring books and reading materials for seriously-ill children at Children’s Healthcare of Atlanta and Cancer Treatment Centers of America.
• **renovated** the Georgia Center for Child Advocacy
• **donated** to a program moving women and children from poverty to self-sufficiency

This is just a short list of some recent projects we’ve undertaken. You can see a more extensive list on page 4.

How do we pay for it?
FUNDRAISING
We raise money with an annual Golf Classic and a Sporting Clays Tournament – recently, more than $92,576 in one year. The AGC Foundation, a tax-exempt 501(c)(3) entity, manages the money for us. Donations are generally tax deductible.

YLP members solicit donations and promote participation in the events. You can volunteer for jobs at the best level of commitment for you – from leading one of the organizing teams to helping out with details during the events.

YLP COUNCIL
The YLP Council governs all of our activities, and the program relies heavily on YLP members volunteering their time, talents and energy to work with Council members to implement YLP activities and the ongoing YLP Action Plan. This plan is designed to ensure the quality growth of the program and an outstanding experience for all YLP participants.

EDUCATION
As a YLP member, you’ll enjoy reduced registration at either the Fall Leadership Conference or the Annual Convention. You’ll be eligible to organize, host and attend roundtable forums on timely topics. YLP members select topics and speakers of particular interest to them. You’ll also have access to AGC conferences and classes throughout the year.

YLP participants can’t stop talking about how much they benefit from the program, and some even fudge their birthdates to stay in the program “just one more year” after they turn 40.

So what does YLP do?
YLP is all about developing the next generation of strong industry leaders. We start with young professionals who will someday run the companies that make up the AGC membership.

Then the program offers educational opportunities, provides a way to give back to the community, helps you build a vibrant network of peers and develops the specific skills necessary to tackling your next career challenge.

“Not only does my team get to participate in relevant topical discussions with other young construction professional leaders, they also benefit from the networking and relationship building opportunities. This translates into ‘best-practice’ and ‘post-experience’ discussions that elevate their construction maturity well beyond their non-participant peers.”

Sam L. Smith, CPC, Program Manager, POND
In 2018, we gave to the following organizations:

- **AGC Georgia** members have donated thousands of toys in the past decade and have enthusiastically supported the project.

- **$26,500 for construction on a home and $11,500 in toys and clothing to children in hospital's care during the holidays**

- **$1,300 to aid students pursuing a career in construction**

- **$2,000 to the construction management program fundraiser**

- **$1,000 to the AGC Education and Research Foundation providing scholarships to undergraduate and graduate level students**

- **$1,500 to the construction management program fundraiser**

- **Completed a Tool Room wish for a Make-A-Wish child**

- **$6,000 to Wreaths Across America, a charity organizing the laying of Christmas wreaths on gravesites in National Cemeteries**

- **Supported Associated Schools of Construction Region 2 Student Competition**

“**As is typical with construction work in general, I personally value being able to look back and see actual work the YLP both donated and completed that in turn still benefits a family or an organization.**”

**Jonathan Barden**
Vice President of Business Services
Tebarco Mechanical Corporation
List of Participating

Albion
Allen & Graham, Inc.
All-State Electrical Contractors
American Global of Georgia, LLC.
Baker Donelson
Barnsley Construction Group
Batson-Cook Company
Baytree Landscape Contractors, LLC
Berkley Surety Group
Bowen & Watson, Inc.
Brown, Nelms & Co., CPAs
Carr, Riggs & Ingram, LLC.
Carroll Daniel Construction Co.
Choate Construction Company
Clearview Installations
Collins and Arnold Construction Co., LLC
CompTrust AGC MCIC
Cornerstone Forming, LLC.
Dollar Concrete Construction Co.
Duffey Southeast, Inc.
Eckardt Group
Enterprise Fleet Management
Garbutt Construction Company
Gibson Landscape Services LLC
Great American Bonds Division
H & H Insurance Services, Inc.
Harbin Insurance Agency
HAYS
Headley Construction Corporation
Heaton Erecting, Inc.
Holder Construction Company
Integrity Construction Management
Ironwood Insurance Services, LLC.
J. M. Wilkerson Constuction Co., Inc.
J.S. Held LLC.
JCI Contractors
JE Dunn Construction
Jollay Masonry
Lanier HVAC Services
Liberty Mutual Surety
Marsh, Inc.
McCarthy Building Companies, Inc.
McGriff Insurance Services - Macon
Meja Construction, Inc.
Moore Colson CPAs and Advisors
New South Construction Co., Inc.
Nix-Fowler Constructors, Inc.
Parrish Construction Group, Inc.
Penco Electrical Contractors, Inc.
Piedmont Construction Group, LLC.
POND
Precision 2000, Inc.
R. K. Redding Construction, Inc.
R. W. Allen, LLC.
RA-LIN
RSM US, LLP.
S & W Sales and Service, LLC.
Satellite Shelters, Inc.
Sheridan Construction
Smith & Howard, PC
Smith, Currie & Hancock LLP
Staff Zone
Sterling Seacrest Partners
Stern Risk Partners
Swofford Construction, Inc.
Tebasco Mechanical Corporation
The Beck Group
The Erosion Company
The Hartford
The Paint Doctor
Trident Construction Group
United Forming, Inc.
Westfield Insurance Company
Wiregrass Electric, Inc.
WLS Construction Inc
Yates Insurance Agency
Young Contracting/SE, Inc.

$1,100 to support camp programs for children with serious illnesses, disabilities, and other challenges

$2,000 towards CASA Gold Partners for volunteer training, programs, and community awareness activities

$1,500 in food for 500 people

$2,500 to the recreation therapy department

$10,000 to offset travel expenses for Georgia high school students participating in the national SkillsUSA competition

...along with students pursuing construction-related programs of study from the Georgia Tech and Kennesaw State University AGC Student Chapters
YLP VISION
To become the driving force in the development of tomorrow’s construction leaders.

YLP MISSION
In keeping with the group’s mission, the program provides participants opportunities to:
• Develop and enhance leadership skills
• Build relationships
• Learn more about and increase involvement in AGC
• Stay current on industry trends and best practices
• Make an impact in the community
• Share ideas about daily issues

YLP COUNCIL
The YLP Council is composed of YLP members. It directs and manages the program by working closely with AGC Georgia staff to plan and implement yearly activities. Council members are appointed to serve staggered three year terms. The length of the terms provides members with unique leadership experiences, as well as continuity for the program.

Each year a new Chair and Vice Chair are named to lead the Council. The Vice Chair from the previous year moves into the Chair position and a new Vice Chair is selected. Both the YLP Chair and Vice Chair serve on the AGC Georgia Board of Directors and report on YLP activities. The full Board provides guidance and direction to YLP as needed.

“As past chair, I can say that being involved in the YLP has broadened my horizons. I have grown as a professional. I have forged many friendships. I have worked on charitable projects that I am so very proud of. I have been honored to be a part of such an amazing group!”

Kristen Williams
President
Penco Electrical Contractors, Inc.

“Through YLP’s educational opportunities and wealth of member knowledge, I have been able to continually increase my industry skillset. This has advanced me personally and aided my company immensely.”

Calvin Pate, LEED AP
Executive Vice President
Harrison Contracting Co., Inc.

YLP members relax with a “friendly” game of whirlyball. This group works hard and plays hard as they build friendships that last a lifetime. If you don’t know about whirlyball, ask a YLP member or alum.

Machell Harper, L.B. Kinnett, Gretchen Orrin and Karen Nelson count the money raised for a Foster & Adoptive Parent Association Secret Santa program. YLP raised over $5,000 for this event alone.
Everyone loves a Marine with a stuffed bear. This bear, and his friends, are on their way to help brighten the holidays for children in the Atlanta area.

**YLP COUNCIL**

**The YLP Council is a select group of young leaders** who are appointed to oversee the quality, planning and successful execution of program activities. Working together with AGC Georgia staff, their goal is to ensure an exceptional experience for every participant.

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**Jonathan Barden**  
**YLP Chair**  
Tebarco Mechanical Corporation  
Alpharetta

**Stephanie M. Gann**  
Berkley Surety Group  
Atlanta

**Phil Parham**  
Baker Donelson  
Atlanta

**Brian Cunningham**  
**Vice Chair**  
Collins and Arnold Construction Co., LLC  
Atlanta

**Laura Garrett**  
Albion  
Sandy Springs

**Will Rego**  
Clearview Installations  
Douglasville

**Tyler Isgett**  
**Ex-Officio**  
Barnsley Construction Group  
Tyrone

**DaShawn Giles**  
Cornerstone Forming LLC  
Cumming

**Patrick Stephens**  
Eckardt Group  
Atlanta

**Adam Bateman**  
Moore Colson  
Marietta

**Michael Harbin, CIC, CWCA**  
Harbin Insurance Agency  
Tyrone

**Hank Strickland**  
Carroll Daniel Construction Co.  
Gainesville

**Alex Champagne**  
New South Construction Co., Inc.  
Atlanta

**Caitlin Heisey**  
Gibson Landscape Services LLC  
Alpharetta

**Kyle Wood**  
Batson-Cook Company  
Atlanta

**Wilkes Evans**  
Piedmont Construction Group LLC  
Macon

**Melissa Henderson**  
Brown, Nelms & Co., CPAs  
Peachtree City

**Laura Young**  
Young Contracting/LSE, Inc.  
Atlanta

**Spencer Houston**  
Batson-Cook Company  
Atlanta

**AGC Georgia Staff Liaison to Young Leadership Program**

**Joey Maxwell**  
Sterling Seacrest Partners  
Atlanta

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“I joined YLP in 2008 and began my involvement in both YLP and AGC. People often say to surround yourself with what you want to become, and I want to become a positive impact in the construction industry. AGC Georgia and YLP have allowed me to surround myself with people that already make and have for many years made a positive impact in this industry.”

Jonathan Barden  
Vice President of Business Services  
Tebarco Mechanical Corporation

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Everyone loves a Marine with a stuffed bear.

This bear, and his friends, are on their way to help brighten the holidays for children in the Atlanta area.
If printing, please duplicate and complete this form for each individual within your company submitting an application for membership in AGC Georgia’s Young Leadership Program. If you prefer to complete the form electronically, please email Machell Harper at harper@agcga.org.

Applicant Information

Name: _______________________________________________________________________ Birth date: _________________________

Job Title: _____________________________________________________________ How Long in This Position: ______________________

Office Phone: ______________________________________________ Cell Phone: ______________________________________________

Email: ____________________________________________ College Attended: ______________________________________________

Sponsoring Company’s Information

Company Name: _____________________________________ Mailing Address: ________________________________________________

City: ___________________________________ State: _____________ Zip Code: _______________________________________________

Signature of Principal with Sponsoring Company: __________________________________________________________________________

For Applicant to Complete

1. Tell us about yourself. Either write or type in the space below or submit on separate file by email.

   Example: At present company for 4 years; previously worked for LMN Company for 3 years; graduated from XYZ College with degree in Construction Management. I enjoy spending time with family, and playing in my softball league. Currently, I’m a project manager on the new office complex in Gwinnett County. I am also active in these other associations...

2. To enhance your leadership experience, YLP members are encouraged to serve on one of three Areas of Focus. Please select the Area(s) of Focus of most interest to you:

   - Membership Development/Networking
   - Charitable Works
   - Professional Development

   Signature of Applicant: ____________________________ Date of Application: _________________________

Payment Options:

- Invoice my company for the $600 Young Leadership Program annual fee.
- Charge my credit card in the amount of $600

   - Visa
   - MC
   - AmEx
   - Discover

   Card Number: ____________________________ Name on Card ____________________________ Exp: ____________________________

Regardless of payment method, please scan and email completed application to harper@agcga.org.

For more information or questions about the application process, please contact Machell Harper, Director of Member Services at 678.298.4108 or harper@agcga.org.