



# YOUNG LEADERSHIP PROGRAM



## KICK START YOUR CAREER



**TODAY!**

*“Our industry is starving for leadership. At Batson-Cook, we consider the Young Leadership Program to be an investment in the future leadership of our company.”*

**R. Randall Hall**  
President & CEO  
Batson-Cook Construction



- FREE OR DISCOUNTED INDUSTRY-SPECIFIC EDUCATION
- REDUCED REGISTRATION TO MAJOR AGC GEORGIA EVENTS
- EXCLUSIVE TRAINING FOR CONSTRUCTION LEADERS
- LASTING FRIENDSHIPS WITH INDUSTRY PEERS
- MEANINGFUL COMMUNITY PROJECTS

# HOW CAN THE **YOUNG LEADERSHIP PROGRAM** AT AGC GEORGIA HELP



Golfers gather at the start of the **annual Golf Classic**. The tournament and a sporting clays competition have recently raised more than \$92,576 for charity in one year.

- **With free or discounted industry-specific education**
  - Learn what you'll need to know to nail your next promotion.
- **With reduced registration to AGC Georgia Convention or Fall Leadership Conference**
  - Get to know your boss's boss at premier networking events.
- **With exclusive training designed for company and industry leaders**
  - Learn the leadership skills you'll need as you advance.
- **With access to your peers in the industry – develop lasting friendships**
  - “It’s not what you know, but who you know.” Actually, it’s some of both.
- **With meaningful community projects that can change your life**
  - YLP projects focus our talents on our communities. You can make a difference as you put new leadership skills into practice.

*We invite you to apply. We think you'll be glad you did!*

## The Fine Print

- **Who is eligible?**
  - Industry professionals under the age of 40 employed by an AGC-member firm.
- **How much?**
  - Annual fee - \$600.
- **How do I join?**
  - Complete and submit an application form.
- **What else do I need?**
  - Your firm's CEO or president must fully support your application.

The ladies of YLP enjoy a night out at **Whirlyball**. YLP events provide casual opportunities to build a robust network of industry peers.



  
**Questions?**

Contact **Machell Harper**,  
Director of Member Services  
at **678.298.4108** or **harper@agcga.org**.

## JOINING THE YOUNG LEADERSHIP PROGRAM AT AGC GEORGIA COULD BE ONE OF THE MOST IMPORTANT PROFESSIONAL DECISIONS



EVER MAKE.



High school students show off their construction skills during preliminary competitions leading to the SkillsUSA National event. YLP raises funds to cover travel expenses of Georgia students who earn the right to compete nationally. Skills competitions help increase interest in the construction trades generally, as well as help teach students skills they can use professionally.

YLP participants can't stop talking about how much they benefit from the program, and some even fudge their birthdates to stay in the program "just one more year" after they turn 40.

### So what does YLP do?

YLP is all about developing the next generation of strong industry leaders. We start with young professionals who will someday run the companies that make up the AGC membership.

Then the program offers educational opportunities, provides a way to give back to the community, helps you build a vibrant network of peers and develops the specific skills necessary to tackling your next career challenge.

### EDUCATION

As a YLP member, you'll enjoy reduced registration at either the Fall Leadership Conference or the Annual Convention.

You'll be eligible to organize, host and attend roundtable forums on timely topics. YLP members select topics and speakers of particular interest to them. You'll also have access to AGC conferences and classes throughout the year.

### CHARITABLE PROJECTS

YLP members make a difference in their communities with a variety of charitable projects. In nearly two decades, we have raised and donated almost a million dollars.

#### Among our initiatives, we have:

- **helped** high school construction students compete at SkillsUSA National
- **provided** toys and clothing to children in the hospital during the holidays
- **offered** scholarships to graduate and undergraduate students
- **packed** care bags with socks, coloring books and reading materials for seriously-ill children at Children's Healthcare of Atlanta and Cancer Treatment Centers of America.
- **renovated** the Georgia Center for Child Advocacy
- **donated** to a program moving women and children from poverty to self-sufficiency

This is just a short list of some recent projects we've undertaken. You can see a more extensive list on page 4.

### How do we pay for it?

#### FUNDRAISING

We raise money with an annual Golf Classic and a Sporting Clays Tournament - recently, more than \$92,576 in one year. The AGC Foundation, a tax-exempt 501(c)(3) entity, manages the money for us. Donations are generally tax deductible.

YLP members solicit donations and promote participation in the events. You can volunteer for jobs at the best level of commitment for you - from leading one of the organizing teams to helping out with details during the events.

#### YLP COUNCIL

The YLP Council governs all of our activities, and the program relies heavily on YLP members volunteering their time, talents and energy to work with Council members to implement YLP activities and the ongoing YLP Action Plan. This plan is designed to ensure the quality growth of the program and an outstanding experience for all YLP participants.



*"Not only does my team get to participate in relevant topical discussions with other young construction professional leaders, they also benefit from the networking and relationship building opportunities. This translates into 'best-practice' and 'past-experience' discussions that elevate their construction maturity well beyond their non-participant peers."*

**Sam L. Smith, CPC**, Program Manager, POND



YLP participates annually in the **Toys for Tots Drive**, sponsored by the Marine Corps. AGC Georgia members have donated thousands of toys in the past decade and have enthusiastically support the project.



*“As is typical with construction work in general, I personally value being able to look back and see actual work the YLP both donated and completed that in turn still benefits a family or an organization.”*

**Jonathan Barden**

Vice President of Business Services  
Tebarco Mechanical Corporation

## In 2018, we gave to the following organizations:



\$26,500 for construction on a home and \$11,500 in toys and clothing to children in hospital's care during the holidays



\$1,300 to aid students pursuing a career in construction



GEORGIA SOUTHERN UNIVERSITY

\$2,000 to the construction management program fundraiser



Completed a Tool Room wish for a Make-A-Wish child



Truck loads of toys provided by member firms



\$1,000 to the AGC Education and Research Foundation providing scholarships to undergraduate and graduate level students



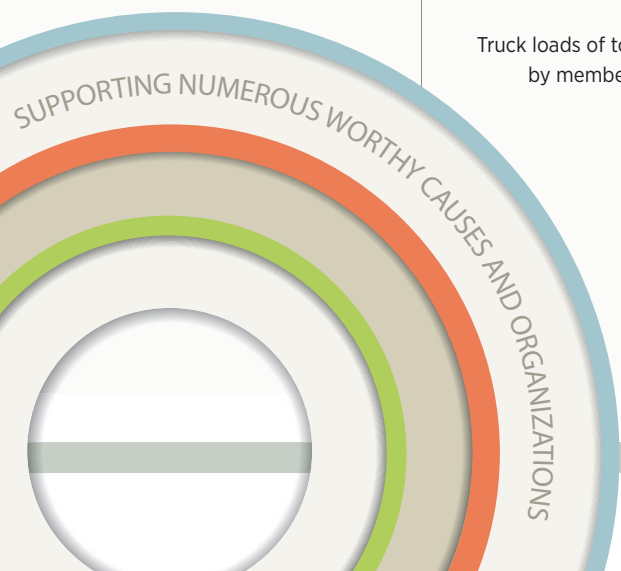
\$6,000 to Wreaths Across America, a charity organizing the laying of Christmas wreaths on gravesites in National Cemeteries



\$1,500 to the construction management program fundraiser



Supported Associated Schools of Construction Region 2 Student Competition



**Laura Garrett, Laura Young and Liz Campbell catch up at the YLP Annual Golf Classic. YLP events provide casual opportunities to build industry relationships.**



## List of Participating



\$1,100 to support camp programs for children with serious illnesses, disabilities, and other challenges



\$2,000 towards CASA Gold Partners for volunteer training, programs, and community awareness activities



\$1,500 in food for 500 people



Shepherd Center

\$2,500 to the recreation therapy department



\$10,000 to offset travel expenses for Georgia high school students participating in the national SkillsUSA competition

Albion	Lanier HVAC Services
Allen & Graham, Inc.	Liberty Mutual Surety
All-State Electrical Contractors	Marsh, Inc.
American Global of Georgia, LLC.	McCarthy Building Companies, Inc.
Baker Donelson	McGriff Insurance Services - Macon
Barnsley Construction Group	Meja Construction, Inc.
Batson-Cook Company	Moore Colson CPAs and Advisors
Baytree Landscape Contractors, LLC	New South Construction Co., Inc.
Berkley Surety Group	Nix-Fowler Constructors, Inc.
Bowen & Watson, Inc.	Parrish Construction Group, Inc.
Brown, Nelms & Co., CPAs	Penco Electrical Contractors, Inc.
Carr, Riggs & Ingram, LLC.	Piedmont Construction Group, LLC.
Carroll Daniel Construction Co.	POND
Choate Construction Company	Precision 2000, Inc.
Clearview Installations	R. K. Redding Construction, Inc.
Collins and Arnold Construction Co., LLC	R. W. Allen, LLC.
CompTrust AGC MCIC	RA-LIN
Cornerstone Forming, LLC.	RSM US, LLP.
Dollar Concrete Construction Co.	S & W Sales and Service, LLC.
Duffey Southeast, Inc.	Satellite Shelters, Inc.
Eckardt Group	Sheridan Construction
Enterprise Fleet Management	Smith & Howard, PC
Garbutt Construction Company	Smith, Currie & Hancock LLP
Gibson Landscape Services LLC	Staff Zone
Great American Bonds Division	Sterling Seacrest Partners
H & H Insurance Services, Inc.	Stern Risk Partners
Harbin Insurance Agency	Swofford Construction, Inc.
HAYS	Tebarco Mechanical Corporation
Headley Construction Corporation	The Beck Group
Heaton Erecting, Inc.	The Erosion Company
Holder Construction Company	The Hartford
Integrity Construction Management	The Paint Doctor
Ironwood Insurance Services, LLC.	Trident Construction Group
J. M. Wilkerson Constuction Co., Inc.	United Forming, Inc.
J.S. Held LLC.	Westfield Insurance Company
JCI Contractors	Wiregrass Electric, Inc.
JE Dunn Construction	WLS Construction Inc
Jollay Masonry	Yates Insurance Agency
	Young Contracting/SE, Inc.

*...along with students pursuing construction-related programs of study from the Georgia Tech and Kennesaw State University AGC Student Chapters*



## Mission, Vision, Structure



YLP members relax with a “friendly” game of **whirlyball**. This group works hard and plays hard as they build friendships that last a lifetime. If you don’t know about whirlyball, ask a YLP member or alum.

### YLP VISION

To become the driving force in the development of tomorrow’s construction leaders.

### YLP MISSION

In keeping with the group’s mission, the program provides participants opportunities to:

- Develop and enhance leadership skills
- Build relationships
- Learn more about and increase involvement in AGC
- Stay current on industry trends and best practices
- Make an impact in the community
- Share ideas about daily issues

### YLP COUNCIL

**The YLP Council is composed of YLP members.** It directs and manages the program by working closely with AGC Georgia staff to plan and implement yearly activities. Council members are appointed to serve staggered three year terms. The length of the terms provides members with unique leadership experiences, as well as continuity for the program.

Each year a new Chair and Vice Chair are named to lead the Council. The Vice Chair from the previous year moves into the Chair position and a new Vice Chair is selected. Both the YLP Chair and Vice Chair serve on the AGC Georgia Board of Directors and report on YLP activities. The full Board provides guidance and direction to YLP as needed.

**“As past chair, I can say that being involved in the YLP has broadened my horizons. I have grown as a professional. I have forged many friendships. I have worked on charitable projects that I am so very proud of. I have been honored to be a part of such an amazing group!”**

#### Kristen Williams

President  
Penco Electrical Contractors, Inc.



**Machell Harper, L.B. Kinnett, Gretchen Orrin and Karen Nelson** count the money raised for a Foster & Adoptive Parent Association Secret Santa program. YLP raised over \$5,000 for this event alone.

**“Through YLP’s educational opportunities and wealth of member knowledge, I have been able to continually increase my industry skillset. This has advanced me personally and aided my company immensely.”**

#### Calvin Pate, LEED AP

Executive Vice President  
Harrison Contracting Co., Inc.

YLP ATTRACTS THE BEST AND

YLP members deliver holiday toys, clothing, shoes, socks and gift cards to children at **Hillside of Atlanta**. Hillside provides mental health treatment and support for youths, adolescents and their families.



## YLP COUNCIL

The YLP Council is a select group of young leaders who are appointed to oversee the quality, planning and successful execution of program activities. Working together with AGC Georgia staff, their goal is to ensure an exceptional experience for every participant.

### Jonathan Barden

#### YLP Chair

Tebarco Mechanical Corporation  
Alpharetta

### Brian Cunningham

#### Vice Chair

Collins and Arnold Construction Co.,  
LLC  
Atlanta

### Tyler Isgett

#### Ex-Officio

Barnsley Construction Group  
Tyrone

### Adam Bateman

Moore Colson  
Marietta

### Alex Champagne

New South Construction Co., Inc.  
Atlanta

### Wilkes Evans

Piedmont Construction Group LLC  
Macon

### Stephanie M. Gann

Berkley Surety Group  
Atlanta

### Laura Garrett

Albion  
Sandy Springs

### DaShawn Giles

Cornerstone Forming LLC  
Cumming

### Michael Harbin, CIC, CWCA

Harbin Insurance Agency  
Tyrone

### Caitlin Heisey

Gibson Landscape Services LLC  
Alpharetta

### Melissa Henderson

Brown, Nelms & Co., CPAs  
Peachtree City

### Spencer Houston

Batson-Cook Company  
Atlanta

### Joey Maxwell

Sterling Seacrest Partners  
Atlanta

### Phil Parham

Baker Donelson  
Atlanta

### Will Rego

Clearview Installations  
Douglasville

### Patrick Stephens

Eckardt Group  
Atlanta

### Hank Strickland

Carroll Daniel Construction Co.  
Gainesville

### Kyle Wood

Batson-Cook Company  
Atlanta

### Laura Young

Young Contracting/LSE, Inc.  
Atlanta

### AGC Georgia Staff Liaison to Young Leadership Program

### Machell Harper

Director of Member Services  
Phone: 678-298-4108  
Fax: 678-298-4109  
harper@agcga.org

*"I joined YLP in 2008 and began my involvement in both YLP and AGC. People often say to surround yourself with what you want to become, and I want to become a positive impact in the construction industry. AGC Georgia and YLP have allowed me to surround myself with people that already make and have for many years made a positive impact in this industry."*

### Jonathan Barden

Vice President of Business Services  
Tebarco Mechanical Corporation



**Everyone loves a Marine with a stuffed bear.** This bear, and his friends, are on their way to help brighten the holidays for children in the Atlanta area.

BRIGHTEST YOUNG PROFESSIONALS

# YLP APPLICATION FORM

*If printing, please duplicate and complete this form for each individual within your company submitting an application for membership in AGC Georgia's Young Leadership Program. If you prefer to complete the form electronically, please email Machell Harper at harper@agcga.org.*

## Applicant Information

Name: \_\_\_\_\_ Birth date: \_\_\_\_\_

Job Title: \_\_\_\_\_ How Long in This Position: \_\_\_\_\_

Office Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_ College Attended: \_\_\_\_\_

## Sponsoring Company's Information

Company Name: \_\_\_\_\_ Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Signature of Principal with Sponsoring Company: \_\_\_\_\_

## For Applicant to Complete

1. Tell us about yourself. Either write or type in the space below or submit on separate file by email.

*Example:* At present company for 4 years; previously worked for LMN Company for 3 years; graduated from XYZ College with degree in Construction Management. I enjoy spending time with family, and playing in my softball league. Currently, I'm a project manager on the new office complex in Gwinnett County. I am also active in these other associations...

2. To enhance your leadership experience. YLP members are encouraged to serve on one of three Areas of Focus.

Please select the Area(s) of Focus of most interest to you:

Membership Development/Networking

Charitable Works

Professional Development

Signature of Applicant: \_\_\_\_\_ Date of Application: \_\_\_\_\_

## Payment Options:

Invoice my company for the \$600 Young Leadership Program annual fee.

Charge my credit card in the amount of \$600  Visa  MC  AmEx  Discover

Card Number: \_\_\_\_\_ Name on Card \_\_\_\_\_ Exp: \_\_\_\_\_

**Regardless of payment method, please scan and email completed application to harper@agcga.org.**

For more information or questions about the application process, please contact Machell Harper, Director of Member Services at 678.298.4108 or harper@agcga.org.