What is Human Performance?

Hint . . . A new generation of safety management focusing on systems and leadership issues



About the Lunch & Learn

Why do people make mistakes? One line of thought assumes people can choose to make errors, and when they do, it is due to willful misconduct. A different line of thought understands all humans make mistakes every day, even every hour. This requires us to understand the system and leadership issues that can cause human error and how to create systems that reduce errors or make it safer to fail.

Human Performance is a new generation of safety management thought. Human error is often identified as the cause of many accidents and near miss events. However, it is the beginning point rather than the end point in truly understanding both accident causation and safety performance.

In this session you will learn a few principles of Human Performance:

- 1. All people are fallible and even the best make mistakes.
- 2. Individual behaviors are influenced by culture and leadership.
- 3. People achieve high levels of performance through encouragement and reinforcement.

When

Thursday, January 12, 2023 11:30 am – 1:30 pm includes boxed lunch

In-Seat or Virtual

- In-seat participation offered at the AGC Georgia Training Center
 1940 The Exchange; Atlanta, GA 30339 at Windy Hill Road and I-75 / I-285 in Cobb County
- Virtual participation in the live session will be via Zoom. The link will be emailed to virtual registrants shortly before the session.

Registration Fee

- AGC Georgia Member \$20
- AGC Georgia YLP Member \$15
- Non-AGC Georgia Member \$40

Instructor

Philip Greisen, CIT,CHST Vice President PROSAFE Solutions, Inc.

Attendee Registration Form

☐ In-person or ☐ Virtu	<mark>ual via Zoom</mark> N	ame:	Title:	
Registrant's Email:			Phone:	
ompany: Street Address:				
City:	State:	Zip: I	ood Restrictions (if in-person):	
Primary contact for registrati	on, if not registrant	:	e-mail:	
Check One:				
☐ Check: Make chec	ks payable to AGC (Georgia. Mail copy of t	his form with your check to our lockbox:	
Wells Far	go Bank/ AGC Geor	gia; P. O. Box 934023	: Atlanta, GA 31193-4023	
☐ Charge My: ☐	AmEx □ MC □	Visa 🖵 Discover	Total Amount Due \$	
Managa and Canali		Cond #	F.v.	

Regardless of payment method, please use one of the methods below to return this form:

- Electronically: Use "Click to Submit" button to attach to an automated email (Doesn't work on all systems)
- Fax: 678-298-4101
- Email: After completing form scan to registration@agcga.org.

Cancellation Policy: The registration fee is fully refundable up to one week prior to the session. If you do not cancel before this one-week period or do not attend the session, the registration fee <u>will not</u> be refunded. Substitutions are encouraged and may be made by emailing <u>parham@agcga.org</u>. Confirmation to registered participants will be emailed approximately one week prior to the session.