Everything Managers with Construction Firms Should Know About Preventing Workplace Harassment, Discrimination and Retaliation



About the Lunch and Learn

This session is specifically focused toward helping educate professionals who hold managerial positions with construction firms on HR-related topics such as preventing workplace harassment, discrimination, and retaliation.

Bert Brannen, a former AGC Georgia Board member and a partner in the labor and employment law firm Fisher & Phillips LLP, will present this session. The fast-paced and interactive conversation will cover:

- Understanding what constitutes unlawful harassment, discrimination and retaliation;
- Adopting policies and practices to address these topics;
- Developing internal complaint procedures;
- Conducting investigations of alleged violations;
- Deciding on appropriate remedial actions;
- Building a respectful workplace culture; and
- Protecting your company's brand.

Bert will use practical scenarios and real-world examples to help attendees understand these topics so they can implement best practices to protect themselves and their companies.

This session will be presented live and in-person. Virtual attendance via Zoom video connection is also offered. Dialogue between all participants will be encouraged.

When

Wednesday, November 9, 2022 11:30 am – 1:15 pm includes boxed lunch

In-Seat or Virtual

- Virtual <u>AND</u> in-person attendance available
- AGC Georgia Training Center 1940 The Exchange; Atlanta, GA 30339 at Windy Hill Road and I-75 / I-285 in Cobb County

Registration Fee

- AGC Georgia Member \$40
- AGC Georgia YLP Member \$36
- Non-AGC Georgia Member \$75

Instructor

D. Albert ("Bert") Brannen Fisher & Phillips, LLP

	P	Attendee R	egistration	Form
☐ In-person or ☐ Virtua	<mark>al via Zoom</mark> Nar	me:		Title:
Registrant's Email:				
Company:				
Address:				
			Food Restrictions (if in-person):	
Primary contact for registration, if not registrant:		e-mail:		
Check One:				
☐ Check: Make c	hecks payable to	AGC Georgia. Ma	il copy of this form	with your check to our lockbox:
Wells F	argo Bank/ AGC (Georgia; P. O. Box	934023; Atlanta, (GA 31193-4023
☐ Charge My:	☐ AmEx ☐	MC Usa	☐ Discover	Total Amount Due \$
Name on Card:	ame on Card: Card #			

Regardless of payment method, please use one of the methods below to return this form:

- Electronically: Use "Click to Submit" button to attach to an automated email (Doesn't work on all systems)
- Fax: 678-298-4101
- Email: After completing form scan to registration@agcga.org.

Cancellation Policy: The registration fee is fully refundable up to one week prior to the event. If you do not cancel before this one-week period or do not attend the seminar, the registration fee <u>will not</u> be refunded. Substitutions are encouraged and may be made by emailing <u>parham@agcga.org</u>. Confirmation will be emailed one week prior to the course.