

You're Invited to AGC Georgia's Lunch & Learn on

Diversity and Inclusion

Changing industry requires new mindset

Friday, May 5, 2017 at 10:00 am – 2:30 pm

AGC Georgia Training Center; 1940 The Exchange; Atlanta, GA 30339

Instructor: Brent Darnell, Brent Darnell International



Because of the effects of globalization, the rise of non-traditional male/female gender roles, and the growing need for workers at the trade level and management level, the industry is starting to shift. The industry must openly welcome minorities, women, people with disabilities, people with different ethnicities, people with different religious beliefs, older people, and people that identify themselves as LGBT into the industry. Aside from financial returns businesses can earn when they have all positions filled with qualified personnel, diversity can impact the overall performance by making collective judgements. Companies seek to embrace difference and create environments which promote diversity and inclusion, but they don't know how to go about it. *Does this sound familiar?*

In this program, you will learn the definitions of diversity and inclusion, the practical business case for diversity and inclusion, how to identify your own biases both conscious and unconscious, the physiology behind human interactions, and practical steps for you and your company to take to incorporate more diversity and inclusion in your organizations and your projects. The discussion will take you beyond EEO compliance and the avoidance of lawsuits. It gets at the heart of the matter and endeavors to create true behavioral shifts to create a more diverse and inclusive industry.

A portion of the program will include a panel discussion. Panelists include:

- Neha Dugal, Project Manager, Batson-Cook Company
- Randy Hall, President/CEO, Batson-Cook Company; AGC Georgia President 2016-17
- Michael Hatcher, Ph.D., President, Sovereign Construction & Development
- Dave Moody, CEO, C. D. Moody Construction Company
- Beniquez Palmer, Senior Preconstruction Manager, Choate Construction Company

"I believe diversity in people creates diversity in thought which leads to the best possible solution."

President Hall invites your team to this complimentary program. We promise an engaging, dynamic discussion that will energize your team.

REGISTRATION INFORMATION

Registration for this seminar is complimentary; however, if you do not cancel your registration or do not attend, you will be charged \$20.

You may register online at www.agcga.org or complete this form and return it by fax or email.

Company Name: _____

Name: _____ Email: _____

Name: _____ Email: _____

Please use one of the methods below to return this form.

- 1) **Fax:** 678-298-4101
- 2) **Email:** (after manually filling out form): registration@agcga.org

For more information, please contact Cindy Parham at 678-298-4112 or parham@agcga.org.

Cancellation Policy: If you do not cancel one week prior to or do not attend the seminar, you will be charged \$20. Substitutions are encouraged and may be made by calling 678.298.4112. A confirmation letter will be emailed one week prior to the course.