

Construction Professionals Conference & Marketplace

Wednesday, April 27, 2016 7:00 am – 2:50 pm

Georgia International Convention Center
2000 Convention Center Concourse, College Park, 30337

Group rate available at Atlanta Airport Gateway Hotel
(see Attendee Registration form for details)



Last year we promised a bigger and better conference, and attendee feedback proved AGC Georgia exceeded expectations again! Attendees specifically bragged on the **relevance** of the learning session topics and products and services at the marketplace. For 2016, we are committed to hosting an even more dynamic event to help professionals working in all levels of their company gain knowledge and build relationships to make them stronger leaders!

- ✓ Reward high performing employees with new tools and leadership development opportunities
- ✓ Stay compliant with current and new labor, safety, HR and tax laws to avoid costly penalties and legal action
- ✓ Exposure to 25+ subject matter experts to use as ongoing resources during the day's learning sessions
- ✓ Incorporate new ways to ensure your company's quality growth
- ✓ Learn to deliver greater value to your clients and partners
- ✓ Recognize general and specialty contractor field supervisors for their safety excellence
- ✓ Learn to measure if your company is as safe as you think it is
- ✓ Improve your hiring practices and avoid costly mistakes
- ✓ Help employees work smarter, not longer hours
- ✓ Meet 500+ professionals to expand your network of contacts
- ✓ Enhance your business development methods



Conference learning sessions are planned in the following content areas:

Safety – Empower individual jobsite leaders and company-wide safety directors to lead the safest workplaces

Human Resources – Fairly manage employee matters with the most sophisticated tools and resources

Technology – Stay relevant with clients and fellow employees, discussions include best in class construction apps, mobile device management, and beginner to advanced BIM know-how

Executive Operations – Make decisions based on current laws, best practices, and proven leadership strategies

Soft Skills – Dive into emotional intelligence, generational difference, team building, time management and more

Marketing – Discover how to effectively market your company using unique resources

HIGHLIGHTS FROM THE CONFERENCE SCHEDULE

6:45 am Registration Opens
7:00 – 8:30 am Breakfast, Safety Awards & Keynote Program

*Presentation of **Ron Amerson Supervisor Safety Awards** to field supervisors begins promptly at 7:30 am*

***Charles Marshall** is a comedic motivational speaker. In his presentation, "Real Heroes Don't Wear Spandex," you will learn the four characteristics every hero possesses which can be used to impact and change the lives others. Learn to positively impact the lives of others without wearing a costume, all while laughing.*

8:30 – 8:45 am	Visit Marketplace Exhibitors
8:45 – 9:35 am	Learning Session - 1
9:35 – 9:50 am	Visit Marketplace Exhibitors
9:50 – 10:40 am	Learning Session - 2
10:40 – 11:15 am	Visit Marketplace Exhibitors
11:15 am - 12:05 pm	Learning Session - 3
12:05 – 2:00 pm	Networking buffet lunch, Visit Marketplace Exhibitors
2:00 – 2:50 pm	Learning Session - 4

CONSTRUCTION PROFESSIONALS CONFERENCE & MARKETPLACE**Wednesday, April 27, 2016 ♦ 7:00 am – 2:50 pm**

Georgia International Convention Center; 2000 Convention Center Concourse, College Park, 30337

**ATTENDEE REGISTRATION**

	Option A (Register at agcga.org)	Option B (Register with this form)	Need accommodations on April 26?
AGC Georgia Member			Atlanta Airport Gateway 2020 Convention Center Concourse College Park, 30337 \$179+ taxes per room <u>Rate expires 4/5/2016 at 5:00 pm</u> Call 404-763-1544 and request "Associated General Contractors of Georgia" room rate or visit http://bit.ly/218XXIA .
Register on or before 3/16	** \$169	<input type="checkbox"/> \$189	
Register on or after 3/17	** \$189	<input type="checkbox"/> \$209	
Non-AGC Georgia Member			
Register on or before 3/16	\$269	<input type="checkbox"/> \$289	
Register on or after 3/17	\$289	<input type="checkbox"/> \$309	

Registration includes parking, seated breakfast and buffet lunch.

****** Participants volunteering time on AGC Georgia's Technology, Safety & Health, HR, and Legislative Committees, along with our Board of Directors and in Young Leadership Program, receive a larger discount from the published online member prices shown above when they log on at www.agcga.org to register.

Unsure if your firm is a member in good standing with AGC Georgia? Please call Cindy Parham at 678.298.4112.

If you prefer to register with this form and forego preferred online pricing, check the appropriate box in the above column labeled OPTION B, then fill in all fields below.

Company: _____ Phone #: _____

Contact to call with questions about below registrants: _____

Name: _____ Email: _____ **CEU type desired: _____

Name: _____ Email: _____ **CEU type desired: _____

Name: _____ Email: _____ **CEU type desired: _____

Name: _____ Email: _____ **CEU type desired: _____

****Conference curriculum satisfies requirements for several professional licenses and/or certification programs. To learn if your designation's accrediting body accepts CEUs from our conference, please write the acronym(s) in the space provided above. We'll confirm with you if we have the organization's approval.**

Payment Due: \$ _____

☐ **Check:** Make payable to **AGC Georgia**. Mail copy of this form with check to lockbox: **Wells Fargo/AGC Georgia; PO Box 934023; Atl., GA 31193-4023**

☐ **Charge My:** ☐ AmEx ☐ MC ☐ Visa ☐ Discover

Name on Card: _____ CC# _____ Exp. Date: _____

Regardless of payment method, please use one of the methods below to return this completed form:

- **Electronically:** On many systems, pressing "Click to Submit" after filling out form will attach file to automated email
- **Fax:** 678-298-4101
- **Email:** registration@agcga.org

For questions, contact Cindy Parham at 678.298.4112 or parham@agcga.org.

Cancellation Policy: All cancellations must be received by April 13, 2016 in order to receive a full refund.
No refunds will be made after April 13. Substitutions are encouraged.

Construction Professionals Conference & Marketplace

Wednesday, April 27, 2016 --- 7:00 am – 2:50 pm

LEARNING SESSIONS

See additional pages in this packet for descriptions.



Safety

- View from the Passenger Seat: A New Look at Reducing Auto Liability
- Trips and Falls: Litigation and Ways to Limit Exposure
- OSHA Updates and 2016 Initiatives
- Effects of Fatigue
- Construction Worker Hydration: Beyond the Water Cooler
- Mechanics of the Body

Human resources

- Joint Employer and Independent Contractor Landmines
- How to Find, Interview and Hire Great Employees in a Tight Construction Labor Market
- Why are High Deductible Health Plans becoming so Common and How Can Individuals Benefit from this Trend?
- The DOL Has Spoken: Changes to the FLSA Will Affect Your Employees and Your Business
- Employee Personnel File Checklist: What Should and Should Not be Present
- Advanced Investigation Techniques: Case Studies and Workshops

Technology

- BIM in Estimation
- Photo Documentation as a Risk Management Tool in Construction
- Best of Breed vs. Integrated Business Applications
- Apps for Construction
- Building Your BIM Execution Plan
- Drones in Construction: Latest Regulations & Applications
- The Model for Reducing Risk and Improving Accuracy on Bid Day

Soft Skills

- Learn How Improvisation Can Make You A Better Leader
- Dodge the Duds, Pick the Winners: The Secret to Superior Performance
- How to Create High Performing Teams: Get Extreme Performance for Your People and Projects

Executive Operations

- 15 Free Things You Can Do to Improve Your Construction Contracts
- Found Money: 10 Ways to Save Taxes Without Changing a Thing
- Design Risks and Liability for Contractors
- Business Builder: Making Waves in the Market
- Right-Sizing Your Cyber Risk Management
- Recent Tax Laws and Cases Impacting Your Construction Business

Marketing

- Using InBound Marketing to Generate Leads and Win New Clients
- BIM for Marketing...Win Those RFP's!
- Emotionally Invested: Using Emotional Intelligence to Set Your Business Apart



AGC Georgia's Construction Professionals Conference & Marketplace

Wednesday, April 27, 2016 – Georgia International Convention Center



ATTENDEE SCHEDULE AT-A-GLANCE

- 6:45 am Registration Opens for attendees
- 7:00 - 8:30 am Breakfast, Safety Awards, Keynote Program
Ron Amerson Supervisor Safety Awards begin promptly at 7:30 am
- 8:30 – 8:45 am Visit Marketplace
- 8:45 – 9:35 am Learning Sessions
- 9:35 – 9:50 am Visit Marketplace
- 9:50 – 10:40 am Learning Sessions
- 10:40 – 11:15 am Visit Marketplace
- 11:15 am – 12:05 pm Learning Sessions
- 12:05 – 2:00 pm Networking Buffet Lunch, Visit Marketplace
- 2:00 – 2:50 pm Learning Session

	Safety	Human Resources		Technology		
8:45 – 9:35 am	View from the Passenger Seat: A New Look at Reducing Auto Liability <i>Gail <u>Calling</u> Allen <u>McKenney's</u>, Inc.</i>	Trips and Falls: Litigation and Ways to Limit Exposure <i>David <u>Brani</u>, Ph.D., P.E. Applied Technical Services</i>	Joint Employer and Independent Contractor Landmines <i>Chris Caiaccio and Robert Sands Ogletree, <u>Deakins</u>, Nash, Smoak & Stewart, PC</i>	How to Find, Interview and Hire Good Employees in a Tight Construction Labor Market <i>Randy Collins Strategies Group, <u>Inc.</u>; Jennifer Harris <u>ConstructionExecs.com</u></i>	BIM in Estimation <i>Josh Walker Applied Software</i>	Photo Documentation as a Risk Management Tool in Construction <i>Sly Barisic <u>FotoIn</u></i>
9:50 – 10:40 am	OSHA Updates and 2016 Initiatives <i>Teresa Harrison OSHA</i>	Effects of Fatigues <i>Dr. Stephen Dawkins Caduceus USA</i>	Why are High Deductible Plans Becoming so Common and How Can Individuals Benefit from this Trend? <i>Dr. Thomas Joseph Freedom Orthopedic</i>	The DOL Has Spoken: How Changes to the FLSA Will Affect Your Employees and Your Business <i>John Hinton and Jodi Taylor Baker, Donelson, <u>Bearman</u>, Caldwell & Berkowitz, PC</i>	Best of Breed vs. Integrated Business Applications <i>Max Thomas SIS Software, LLC</i>	Apps for Construction <i>Rob McKinney <u>JBKnowledge</u></i>
11:15 am – 12:05 pm	Job Coaching to Reduce Injuries in Construction <i>Margaret Adamson Physiotherapy Associates</i>	Construction Workers Hydration: Beyond the Water Cooler <i>Hilarie Warren Georgia Tech Safety and Health Consultation Program</i>	Employee Personnel File Checklist: What Should and Should Not Be Present <i>Philip J. Siegel <u>Hendrick</u>, Phillips, <u>Salzman</u> & Flatt</i>	Advanced Investigation Techniques: Case Studies and Workshops <i>Howard <u>Mavity</u> Fisher & Phillips</i>	Building Your BIM Execution Plan <i>Josh Bone <u>JBKnowledge</u>; Phil Beck Smith, Currie & Hancock, LLP</i>	The Model for Reducing Risk and Improving Accuracy on Bid Day <i>Nancy Clark Brown Assemble</i>
2:00 – 2:50 pm	Drones in Construction: Latest Regulations & Applications <i>Javier Irizarry Georgia Tech School of Building Construction</i>					

To view all sessions together,
please print the previous page and this page, and lay them side-by-side.

Executive Operations		Marketing	Soft Skills
15 Free Things You Can Do to Improve Your Construction Contracts <i>Mark Cobb</i> <i>Cobb Law Group</i>	Found Money: 10 Ways to Save Taxes Without Changing a Thing <i>Mark Abrams and</i> <i>Sabre Linahan</i> <i>Smith & Howard</i>	Using InBound Marketing to Generate Leads and Win New Clients <i>Judy Sparks and</i> <i>Katie Cash</i> <i>Smartegies, LLC</i>	Learn How Improvisation Can Make You A Better Leader <i>Brent Darnell</i> <i>Brent Darnell International</i>
Design Risks and Liability for Contractors <i>Phil Beck, Gregg Joy, and</i> <i>Doug Tabeling</i> <i>Smith, Currie & Hancock, LLP</i>	Business Builder: Making Waves in the Market <i>Mark Frasco</i> <i>COACT Associates, Ltd.</i>	BIM for Marketing...Win Those RFPs! <i>Dzan Ta</i> <i>Repro Products</i>	How to Create High Performing Teams: Get Extreme Performance for Your People and Projects <i>Brent Darnell</i> <i>Brent Darnell International</i>
Right-Sizing Cyber Risk Management <i>Chris Adelman and</i> <i>Steve Haase</i> <i>InsureTrust</i>	Recent Tax Laws and Cases Impacting Your Construction Business <i>Alan Clark</i> <i>Smith Adcock and Company, LLP</i>	Emotionally Invested: Using Emotional Intelligence to Set Your Business Apart <i>Brent Darnell</i> <i>Brent Darnell International</i>	Dodge the Duds, Pick the Winners: The Secret to Superior Performance <i>Suzie Price</i> <i>Priceless Professional Development</i>

Drones in Construction: Latest Regulations & Applications

Javier Irizarry
Georgia Tech School of Building Construction

SAFETY RELATED LEARNING SESSIONS

8:45 – 9:35 am

- **View from the Passenger Seat: A New Look at Reducing Auto Liability;** *Gail Callina Allen – McKenney's, Inc.*
How much time and money do you invest in safety training? What about driver training? With a fleet of more than 400 vehicles, McKenney's had to do something about their accident rate. Learn how sitting in the passenger seat changed gears from managing accidents to managing risk.
- **Trips and Falls: Litigation and Ways to Limit Exposure;** *David Brani, Ph.D., P.E. - Applied Technical Services*
Slip/falls and trip/falls present a unique challenge to the safety professional. In addition to construction regulations, both general industry and NFPA 101 must be considered. Ways to control these hazards and insights to the legal process that may ensue after an injury occurs are illustrated using real life litigation events.

9:50 – 10:40 am

- **OSHA Updates and 2016 Initiatives;** *Christi Griffin - OSHA*
Learn about the forecast for 2016 OSHA initiatives and updates.
- **Effects of Fatigue;** *Dr. Stephen Dawkins – Caduceus USA*
This session will discuss the impact of various forms of fatigue on work performance, work activity and work duration. It will propose solutions to mitigate workplace fatigue and promote workplace safety.

11:15 am – 12:05 pm

- **Job Coaching to Reduce Injuries in Construction;** *Margaret Adamson – Physiotherapy Associates*
Learn how to incorporate the Athlete Model at your worksite to reduce injuries. Athletes receive medical care and injury prevention in a very structured fashion. This structure allows "the team" to play and not be on the injured list. This process is not only successful but evidence based. Do you want to keep your Team playing?
- **Construction Worker Hydration: Beyond the Water Cooler;** *Hilarie Warren – Georgia Tech Safety and Health Institute*
Are your crews consuming enough fluids during hot days to prevent dehydration? Did you know that employee dehydration can result in a significant reduction in physical work capacity and impair mental functioning and judgement? Join us to review the results of an employee hydration study conducted during the construction of SunTrust Park, new home of the Atlanta Braves. We'll cover simple techniques you can use this summer to better protect your employees from a heat-related illness.

HUMAN RESOURCES RELATED LEARNING SESSIONS

8:45 – 9:35 am

- **Joint Employer and Independent Contractor Landmines;** *Chris Caiaccio and Robert Sands – Ogletree, Deakins, Nash, Smoak & Stewart, PC*

The Department of Labor recently issued guidance on the use of independent contractors, cementing its long-standing goal of classing nearly all workers as “employees.” Misclassification verdicts and settlements often involve exposures over \$1 million. This brief update will give you the knowledge you need to reduce your risk of misclassifying workers. A high-profile National Labor Relations Board (NLRB) decision recently discarded the decades-old standard for evaluating joint employer relationships. Under the new, broader joint employer test, many companies that utilize the services of staffing companies may be liable for the employment-related acts of the staffing agencies. This decision could reach far beyond the NLRB context and into a wide array of employment laws. Learn the best practices to minimize your risks in this new era of joint employer relationships.

- **How to Find, Interview and Hire Good Employees in a Tight Construction Labor Market;** *Randy Collins – Strategies Group, Inc.; Jennifer Harris – ConstructionExecs.com*

Having trouble finding good employees? This session is for you! Locating qualified team members in today’s tight labor market requires advanced tactics to yield good results. Learn how and where to advertise, gain new tips on interviewing and screening, and learn what questions to ask before hiring a recruiting professional.

9:50 – 10:40 am

- **Why are High Deductible Health Plans Becoming So Common and How Can Individuals Benefit From This Trend?;** *Dr. Thomas Joseph – Freedom Orthopedic*

While insurance companies’ profits rise, more costs are placed on individual patients in the form of increased deductibles, co-pays, etc. Fortunately, a new trend has emerged: Direct Access with doctors providing services to patients at decreased costs and improved outcomes resulting in lower premiums/out of pocket costs.

- **The Department of Labor Has Spoken: How Changes to the FLSA Will Affect Your Employees and Your Business;** *John Hinton and Jodi Taylor – Baker, Donelson, Bearman, Caldwell & Berkowitz, PC*

The Department of Labor has dramatically increased the number of employees who must be paid on an hourly basis. Previously, employees who earned \$455 per week (or \$23,660 per year) could qualify for exempt status. Now, the DOL has increased the threshold for exempt status to \$50,440 per year. This increase will cause a number of employees who have previously been classified as exempt to be non-exempt, meaning they must now be paid on an hourly basis. This regulation will most likely become effective in early 2016, requiring employers undertake an in-depth analysis of their current employee classifications, and consider raising salaries for certain workers. John Hinton and Jodi Taylor will discuss how this new regulation affects the construction industry, provide guidance for compliance and how to avoid employee misclassification risks.

11:15 am – 12:05 pm

- **Employee Personnel File Checklist: What Should and Should Not Be Present;** *Philip J. Siegel – Hendrick, Phillips, Salzman & Flatt*

Employee handbooks can be a useful business tool when they’re developed correctly. They can describe the employer’s expectations of employees, spell out work rules, and provide the company with an “affirmative defense” to litigation should the need arise. Handbooks can also provide a venue for you to inform your workers of company values, describe benefit plans, and provide day-to-day guidance. However, the National Labor Relations Board (NLRB) has been carefully scrutinizing employment policies in employer’s handbooks, and there are some policies commonly found in employment handbooks that can run afoul of the National Labor Relations Act. This session will discuss essential policies for any handbook and those policies that might get you into trouble.

- **Advanced Investigation Techniques: Case Studies and Workshops;** *Howard Mavity – Fisher & Phillips*

Both HR and Safety Professionals grapple with investigations of misconduct which involve or result in claims of discrimination, retaliation and harassment. Even the NLRB has complicated the non-union employer’s investigation process. In this session, attendees will go through workshops dealing with how to conduct and later defend investigations involving off-duty conduct, theft, harassment, bullying and discrimination.

EXECUTIVE OPERATIONS LEARNING SESSIONS

8:45 – 9:35 am

- **15 Free Things You Can Do to Improve Your Construction Contracts;** *Mark Cobb – Cobb Law Group*
Clarity and consistency are two hallmarks of an enforceable contract; cobbling together parts-and-pieces from the web and other sources can lead to disastrous results. Come learn (at least) 15 things which you can implement into your company's contracts, credit apps or terms and conditions. Make your contracts better, improve your relationships with your customers, and build a more enforceable contract.
- **Found Money: 10 Ways to Save Taxes Without Changing a Thing;** *Mark Abrams and Sabre Linahan, Smith & Howard*
Construction companies need to get the biggest bang for their buck to be profitable and successful. Many companies leave money on the tax table because they don't realize the incentives that are available – often without any change to their operations. This session will discuss 10 of these incentives.

9:50 – 10:40 am

- **Design Risks and Liability for Contractors;** *Phil Beck, Gregg Joy and Doug Tabeling – Smith, Currie & Hancock LLP*
Owners and designers continually endeavor to transfer design risk onto contractors through contract clauses requiring inspection and verification of site details and plans and specifications through project administration. In this presentation, participants will learn how to identify and negotiate contract terms and manage risk associated with design issues.
- **Business Builder: Making Waves in the Market;** *Mark Frasco – COACT Associates, Ltd.*
This session will take you back and move you forward on a proven process solution to business growth. Selling success is due to far more than technique – it's the deliberate design and implementation of a process that rhythmically communicates your value to the market and learns about a prospect's motivation to buy. During the session, you'll learn the building blocks to strategically grow a business. He will help you rediscover the important elements that must be in place to successfully build rapport with high-value targets and eliminate the most troublesome variable in business development – timing. This session will prepare you to install a process of making waves in the market that communicate your value propositions and learn about buying systems – why buyers buy, how they buy, who they buy from, how much they buy and when.

11:15 am – 12:05 pm

- **Right-Sizing Cyber Risk Management;** *Chris Adelman and Steve Haase - InsureTrust*
In a world of increasingly digitized processes, and connected machines and devices, the threat of cyber-attack on your business is real, and represents a genuine risk to potentially any and all projects. Such attacks can cause cost overruns, schedule slippages, and yes, even jobsite accidents. What's more, your company may not be the ultimate target of attack. Instead, you may be the weak link identified and leveraged in a sophisticated chain of threat actions targeting your customers, suppliers, or the primes which ultimately lead to theft of sensitive data, proprietary information, employee or customer records, and so on. What can contractors do? How should they protect themselves, their suppliers and customers from fines, penalties, brand & reputation damage, legal liability or other cost increases resulting from cybercrime? Join Steve Haase, CEO INSUREtrust, and Chris Adelman, Director of Security Services, and who will discuss how to ensure that you are right-sizing your cyber risk. In this session we will show you how to determine the appropriate level of cyber-liability protection, as well as the steps required to identify, design and implement the key security measures in your office and in the field without incurring excessive costs, or spending uselessly on security measures that have little impact on real business risk.
- **Recent Tax Laws and Cases Impacting Your Construction Business;** *Alan Clark – Smith Adcock and Company, LLP*
Contractors' taxes are one of the most complicated of all industries and are continually changing with new regulations and cases. Just since this event in 2015, there have been proposed regulations to section 199 which can increase the DPAD deduction for contractors; a case in which a contractor lost significant dollars to the IRS based on its cost classifications which were not proper but could have easily been prevented; a case in which a developer misinterpreted the tax law for contractors and cost the company millions in taxes and penalties.

TECHNOLOGY RELATED LEARNING SESSIONS

8:45 – 9:35 am

- **BIM in Estimation;** *Josh Walker – Applied Software*

This presentation will give you an overview BIM products currently available for estimation. It will show how these products: can improve your current workflow, allow you to clearly communicate with your clients, and help you differentiate your company.

- **Photo Documentation as a Risk Management Tool in Construction;** *Sly Barisic - Fotoln*

The U.S. insurance industry pays more than \$5 billion annually to settle construction defect claims and the average injury cost is double the average. General contractors continue to look for ways to reduce and mitigate project risks and associated costs. In this session, we'll discuss how effective photo documentation helps improve risk management in construction.

9:50 – 10:40 am

- **Best of Breed vs. Integrated Business Applications;** *Max Thomas – SIS Software, LLC*

This session is a must attend for managers looking to gain understanding of considerations in saving costs and building efficiencies from enterprise applications that handle business processes from business development, estimating, project management, project execution, job costing, payroll and more.

- **Apps for Construction;** *Rob McKinney - JBKnowledge*

Learn uses for apps in completing workflows. Rob is the “ConAppGuru” and will provide information about five workflows for construction projects such as plan management, daily reports, scheduling, photos and client relationship management. There will also be a discussion about developing mobile device programs, selecting apps, and securing devices. This session also includes predictions for technology in the future.

11:15 am – 12:05 pm

- **Building Your BIM Execution Plan;** *Josh Bone, CM-BIM – JBKnowledge; Phil Beck – Smith, Currie & Hancock LLP*

A detailed BIM Project Execution Plan (BEP) is a must for AEC firms. The plan helps manage efficient workflows, direct data exchange rules, and deliver BIM projects. Join us to learn strategies for planning what to model and defining uses for BIM data. We will also cover design authoring and coordination as it relates to executing BIM throughout project lifecycles and meeting BEP goals.

- **The Model for Reducing Risk and Improving Accuracy on Bid Day;** *Nancy Clark Brown - Assemble*

Use of BIM no longer requires subcontractors to have expertise and access to complex and expensive technology solutions. See first-hand how general contractors are using modeling technology to quickly share additional project information with their bidders through cloud-based models – resulting in better collaboration and increased bid accuracy.

2:00 – 2:50 pm

- **Drones in Construction: Latest Regulations & Applications;** *Javier Irizarry – Georgia Tech School of Building Construction*

With the newly released Federal Aviation Administration's rules on use of Unmanned Aerial Systems (UAS) or drones for commercial applications, this session offers a timely discussion. Attendees will learn about practical uses of drones and how to legally implement the technology within the current regulatory environment. Presently, there are many unanswered questions about the safety, usability, feasibility, privacy and other issues associated with drones on construction sites. Our speaker plans to address the following areas: Various capabilities and possible applications for commercially available drones; how to select an appropriate drone for your needs; tips on operating a drone; governing state and federal laws and more!

SOFT SKILLS LEARNING SESSIONS

8:45 – 9:35 am

- **Learn How Improvisation Can Make You a Better Leader;** *Brent Darnell - Brent Darnell International*
Learn how improvisation can make you a better leader. We explore the world of improvisation and its basic concepts that will allow you to think on your feet, create an inclusive work environment, listen better, make others look good, and be a better leader. We also explore the concept of "yes, and . . ." and how it can make your company a better place to work.

9:50 – 10:40 am

- **How to Create High Performing Teams: Get Extreme Performance for Your People and Projects;** *Brent Darnell - Brent Darnell International*
Find out how to get extreme performance out of your people and your projects. What creates high performing teams? How can you create these high performing teams on every single project? What if every single person on the project was operating at their highest level of mental, physical, and emotional performance? We explore these concepts with our program called connEx, which creates extreme performance for people and projects.

11:15 am – 12:05 pm

- **Dodge the Duds, Pick the Winners: The Secret to Superior Performance;** *Suzie Price – Priceless Professional Development*
Increase your ability to confidently and accurately assess who's a superior performer and who's not. In this interactive presentation, Suzie gives you exactly what you need to pick the right people for your team. Learn: how to avoid the top three mistakes all interviewers make; which interview questions are GUARANTEED to help you reveal the REAL work ethic of every candidate; the one thing you can start doing right away that'll greatly improve your ability to hire superior performers. Get ready, because with this information, you'll have the high performing team you've always wanted!

MARKETING LEARNING SESSIONS

8:45 – 9:35 am

- **Using InBound Marketing to Generate Leads and Win New Clients;** *Judy Sparks and Katie Cash – Smartegies, LLC*
Digital media is new to the construction industry. Most professionals agree the internet and social media are here to stay, but few understand how to use it to drive revenue. This session will explore how InBound marketing, a digital methodology, can drive website traffic and generate leads for your firm.

9:50 – 10:40 am

- **BIM for Marketing – Win Those RFPs!;** *Dzan Ta – Repro Products*
In this class, you will learn how to create presentation drawings and renderings of your 3D design within Revit for inclusion into your RFPs and RFQs for marketing. You will learn how to take this information to pdf format for presentation level boards. When finished, you will understand how today's current software will help you win those RFPs and RFQs!

11:15 am – 12:05 pm

- **Emotionally Invested: Using Emotional Intelligence to Set Your Business Apart;** *Brent Darnell – Brent Darnell International*
Brent first lays the foundation of Emotional Intelligence and then applies its powerful use toward improving your business and differentiating your company in this crowded, commoditized marketplace. This hands-on, interactive session discovers how people actually make buying decisions. Hint: It has nothing to do with price. When you leave this session, you will have practical tools to give your business a unique edge so you no longer have to compete on price alone.

RESERVE A MARKETPLACE EXHIBIT TABLE

Wednesday, April 27, 2016

Reserve a table by logging in at www.agcga.org or by completing the below form.



Need 4/26 accommodations? Atlanta Airport Gateway Hotel - \$179+. Call 404.763.1544 before 4/5/15 & ask for "Assoc. Gen. Contrs. of Georgia" rate or visit <http://bit.ly/218XXIA>.

Reserve Space On or Before December 17

Preferred pricing & maximizes exposure in early marketing materials.

AGC Georgia Member	\$795
Non-AGC Georgia Member	\$1,595

Reserve Space After December 17

AGC Georgia Member	\$950
Non-AGC Georgia Member	\$1,595

Pricing shown to the left includes:

- 2 registrations for team members to network **and** attend all conference activities (*member value of \$338*)
- 6' draped table, 2 chairs, and a waste basket
- Complimentary Wi-Fi **and** parking at convention center
- Plated breakfast and buffet lunch for 2 registrants

Sign our firm up for . . .

☐ 1 or ☐ 2 exhibit table(s)

☐ Power Access \$70 per table

(No discount for multiple tables or power access.)

☐ **Shipping Support \$150:** This is not a formal tradeshow. The convention center will not accept shipments from our exhibitors.

For \$150, AGC Georgia will accept your exhibit materials until 5:00 pm Monday, April 18. Items will be available at the convention center starting at 2:00 pm on Tuesday, April 26. Provided all packages are sealed and have affixed return labels, there is no additional charge for AGC Georgia to return ship your items. Our Address: AGC Georgia; c/o CPCM Exhibits; 1940 The Exchange, Suite 100; Atlanta, GA 30339.

Be sure to ELEVATE your firm's visibility through our popular event app (see next page for details)

☐ Exclusive Splash Screen \$1,900 (limit 1, includes banner ad)

☐ Sponsor lunch buffets on marketplace floor \$450 (limit 1)

☐ Home Screen Icon \$1,200 (limit 2)

☐ Sponsor beverage stations on marketplace floor \$450 (limit 1)

☐ Banner Ad - link to web location of choice \$700 (limit 7)

Exhibit Coordinating Contact: _____ Title: _____

(This person will **NOT** be registered to attend the conference in any form, unless listed as a registrant below.)

Email: _____ Office#: _____ Mobile #: _____

Company name exactly how you want it referenced on conference materials. Review punctuation, capitalization, etc.

*****Registration for exhibit tables ARE NOT accepted until description is emailed to Cindy Parham.** Describe your products/services, and what you will show at the marketplace. Announce special show pricing or other incentives to visit your exhibit.

Please keep description to less than 400 words. Email to parham@agcga.org.

Two complimentary registrants manning exhibit and participating in conference. Company name assumed to be same as shown above.

1) Name: _____ Title: _____

Email: _____ Mobile: _____

2) Name: _____ Title: _____

Email: _____ Mobile: _____

To register **people in addition to the two listed above, use the Attendee Registration form or login at agcga.org for preferred pricing.*

Payment Due: \$ _____ (include all a la carte options -- power, shipping support and marketing inside event app)

☐ **Check:** Make payable to **AGC Georgia**. Mail this form with check to lockbox: **Wells Fargo/AGC Georgia; PO Box 934023; Atl., GA 31193-4023**

☐ **Charge My:** ☐ AmEx ☐ MC ☐ Visa ☐ Discover

Name on Card: _____ CC# _____ Exp. Date: _____

Regardless of payment method, please use one of the methods below to return this completed form by:

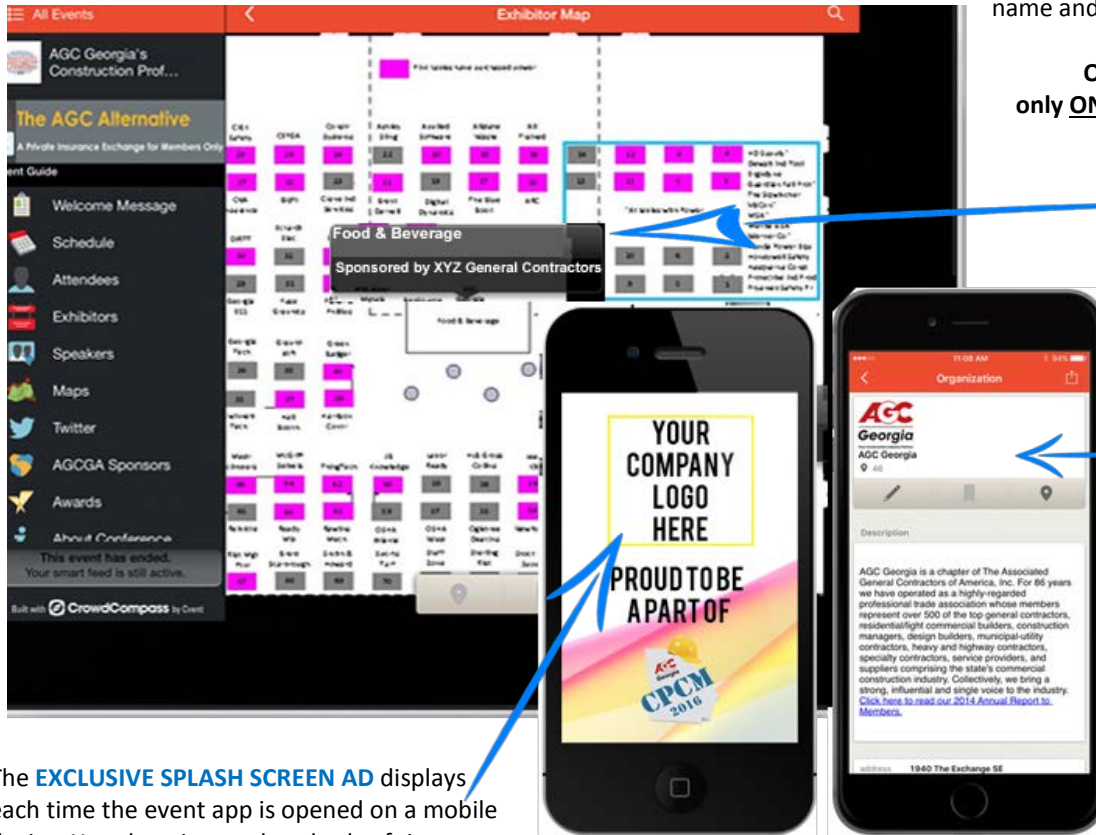
- **Electronically:** If viewing this online, many systems allow you to press the "Click to Submit" button to attach the completed file to an automated email.
- **Fax:** 678-298-4101
- **Email:** registration@agcga.org

Questions? Contact Cindy Parham at 678.298.4112 or parham@agcga.org. **Cancellation Policy:** Request to cancel exhibit space must be received by email on or before April 6, 2016 to receive a full refund. No refunds will be made after April 6, 2016.

Secure one of our limited opportunities to raise brand awareness and spotlight your firm inside our event app!

BEVERAGE & LUNCH STATIONS are showcased in the interactive marketplace map. Click on the pin near the station on the map to view your company name and a link to your in-app company page.

Only ONE beverage station sponsor & only ONE lunch station sponsor will be sold.



The **EXCLUSIVE SPLASH SCREEN AD** displays each time the event app is opened on a mobile device. Your logo is seen hundreds of times during the life of the app! Only ONE splash screen sponsor is available.

Each exhibitor will have an **organization listing** in the app displaying their information. This is included with all exhibitor reservations. AGC Georgia will load your company description. You may log-in to complete the profile including website, address, key contacts and more!

Rotating **BANNER ADS** are placed at the top of the main screen for ultimate visibility. These ads can be linked to your website or organization's page. A maximum of SEVEN banner ads will be sold. A new ad displays every 5 seconds.



HOME SCREEN ICONS allow visitors to link to your in-app organization listing directly from the home screen of the app. Give attendees faster access to your company. Only TWO home screen icons will be sold.

