

Associated General Contractors of Georgia, Inc. YOUNG LEADERSHIP PROGRAM

July 2017 - June 2018


Many of the best and brightest young industry professionals from around the state participate in AGC Georgia's Young Leadership Program (YLP). This program offers a platform to enhance leadership skills, engage in new learning opportunities, and build relationships within the construction community.

In its 21st year, YLP benefits from participation by more than 140 individuals representing 80 AGC Georgia member firms. These individuals represent a cross-section of roles including company executives, project managers and engineers, field personnel, attorneys, insurance professionals, accountants, technologists, account representatives, and many others!

Our state's construction industry and AGC Georgia prosper from strong and effective leadership. To ensure a successful future, it is imperative for the next generation of industry leaders to properly prepare themselves for the challenges and opportunities that lie ahead.

YLP strives to make meaningful contributions to benefit your company, AGC Georgia, and the future of our state's commercial construction industry.

Don't miss out on valuable learning opportunities, fun networking events, worthy community service initiatives, discounted AGC Georgia services, making new acquaintances, building your leadership skills, and much more!

Follow us 



YLP members participate each year in AGC Georgia's Annual Convention. This group participated in the convention at Ponte Vedra Club & Inn in June 2017.

YLP is An Investment in Your Future

Join or Renew Your Membership in YLP

YLP renewals take place each July. New members are accepted into this popular program at any time. To join, complete the included application form and return to harper@agcga.org.



“I have grown both personally and professionally by being an active participant in this dynamic group. I’ve made friendships I’ll carry with me for life and had the distinct honor of contributing to several charitable projects that made a huge difference to many who are less fortunate. It’s an honor to be a part of YLP and work with an amazing group of professionals!”

*Kristen Williams, President
Penco Electrical Contractors, Inc.; Morrow
Former Chair of the YLP Council*

Who is Eligible to Participate?

Industry professionals under the age of 40 employed by a member firm in good standing with AGC Georgia are eligible to participate in YLP. A member firm can sponsor multiple participants by completing the YLP Application Form included with this brochure. A firm’s chief executive officer/president must provide their full support to each YLP applicant.

VISION & MISSION

YLP’s **VISION** is to become the driving force in the development of tomorrow’s construction leaders.

In keeping with the group’s **MISSION**, YLP participants are provided the following opportunities:

- Develop and enhance leadership skills
- Build relationships
- Learn more about and increase involvement in AGC
- Stay current on industry trends and best practices
- Make an impact in the community
- Share ideas about daily issues

HOW YLP OPERATES

A Council oversees YLP operations. It is comprised of participants who work with AGC Georgia staff to plan and implement program activities. Council members are appointed to serve three-year terms providing them with a unique leadership experience and program continuity.

Each year a new chair and vice chair are named to lead the Council. The vice chair from the previous year moves into the chair position and a new vice chair is selected. Both the YLP chair and vice chair serve as voting members on the AGC Georgia Board of Directors and report on YLP activities. The full Board provides guidance and direction to YLP as needed.

YLP member annual dues support and underwrite most YLP activities throughout the year.



Members serving on YLP’s Council and with the Education Area of Focus (see next page) lead efforts to plan the program’s robust professional development curriculum.

GET INVOLVED

YLP members can take full advantage of this program by participating in YLP-specific events and activities, and numerous other AGC Georgia programs, conferences, classes, sports outings, and networking functions.

Organizing, hosting and attending roundtable forums on timely and important topics are an integral part of the program's experience. YLP members select topics and speakers of particular interest to them which have proven to be successful in attracting a larger audience from across all career paths with the full AGC Georgia membership.

The program relies heavily on YLP members volunteering their time, talents and energy working together with Council members to implement YLP activities and the ongoing YLP Action Plan. This plan is designed to ensure the quality growth of the program and an outstanding experience for all YLP participants.



Members proudly take ownership of contributing holiday gifts to 80 children at Hillside Hospital. They also encourage firms to contribute to Toys for Tots.



Coordinating our Sporting Clays Tournament & Golf Classic, and participating in CEFGA's kickball tournament are great ways to meet other young professionals.



Consider enrolling several team members in YLP and sharing this industry participation with clients and project team members in your company newsletter!

Maximize your leadership skills by contributing to YLP Areas of Focus

- **Education** Developing topics and participating in leadership and professional development programs
- **Social** Creating a close-knit community by leveraging connections between members
- **Communication** Helping welcome new members through mentorships with longtime participants and keeping members informed
- **Charitable** Volunteering time on service projects and fundraising activities

MAKING A DIFFERENCE

YLP hosts an annual Golf Classic and Sporting Clays Tournament. Net proceeds from both events are deposited into the **AGC of Georgia Foundation, Inc.**, a tax-exempt 501(c)(3) entity. In nearly two decades, YLP members have raised over \$998,000. The November 2016 Sporting Clays event and the May 2017 Golf Classic donated more than \$95,000 to the Foundation for future charitable projects. **From May 2016 to June 2017, YLP made charitable donations to the following organizations.**



\$13,000 in toys and clothing to children in hospital's care during the holidays



Truck loads of toys provided by member firms



\$1,000 to support camp programs for children with serious illnesses, disabilities, and other challenges



\$6,000 to Wreaths Across America, a charity organizing the laying of Christmas wreaths on gravesites in National Cemeteries



Packed care bags with socks, coloring books, and reading materials for patients at Children's Healthcare of Atlanta and Cancer Treatment Centers of America



\$1,300 to aid students pursuing a career in construction



\$1,500 to the construction management program fundraiser



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\$3,000 to help those facing adversity and personal health battles



\$1,500 to move women and girls from poverty to economic self-sufficiency



\$10,000 to offset travel expenses for Georgia high school students participating in the national SkillsUSA competition

\$1,000 to My Friends & Me to purchase Thanksgiving meals



\$2,500 to the recreation therapy department



hope is a must. \$1,500 in food for 500 people



\$2,000 to support treatment, travel, and housing for families



\$1,000 to the AGC Education and Research Foundation providing scholarships to undergraduate and graduate level students



\$1,500 towards CASA Gold Partners for volunteer training, programs, and community awareness activities

\$21,500 to build a home for Haleigh Cox and her family after a fire destroyed their previous residence

Join In!

YLP members are afforded free attendance to many networking opportunities. Association events, including those that are YLP-specific, are located on the Calendar at agcga.org. Watch for updates in our newsletter, *The Forum*.

- 2017-18 YLP Kick-off & Braves Game
- Family Day at Six Flags
- Timely roundtables discussions
- Sporting Clays Tournament
- Whirly Ball Classic
- YLP Holiday Luncheon
- 19th Annual YLP Golf Classic

Each YLP member is eligible for free registration to AGC Georgia's 2017 Fall Leadership Conference or 2018 Annual Convention. Alone, this offer has a \$450+ return on investment.



"Hillside is forever grateful to AGC Georgia YLP for their many years of support! Their efforts bring joy to the children each year by providing generous holiday gifts as well as some basic necessities many children would otherwise do without. AGC Georgia has also engaged in physical improvements on our campus such as creating the Kidz Club for movies, games, and other social activities. Together, Hillside and AGC Georgia partner to help children overcome challenges and thrive!"

*Emily Acker, President & CEO
Hillside, Inc.
Atlanta*



“I believe AGC Georgia’s YLP is the premier development program for young professionals in the construction industry. In addition to industry-specific leadership training, we have the opportunity to build relationships with our peers, share best practices, and give back to our community. These opportunities have fueled my growth as a leader within my organization and have greatly improved my ability to be a trusted business advisor to my clients. I highly recommend this program to young professionals who are passionate about the construction industry and want to take their career to the next level.”

*Adam Bateman, Senior Manager
Moore Colson
Marietta*

YLP Investment Fee

The individual participation fee for YLP is \$500 per year. This investment covers the cost of event registrations, program speakers and meals for several meetings, roundtable programs and professional development events.

It also covers the registration fee (\$450+) to attend either AGC Georgia’s Fall Leadership Conference each October or Annual Convention which is held each June.

Participants maximizing their membership and becoming engaged in the program receive a wealth of tangible and intangible benefits, exceeding the \$500 investment.

WHAT CAN YLP DO FOR YOU?

You have an opportunity to benefit in the following ways:

- Gain a platform to develop your leadership skills and abilities
- Accelerate your professional growth and development
- Build trusted relationships with other young leaders in the industry
- Learn about and get involved in AGC Georgia
- Stay current on industry trends and best practices
- Share ideas and exchange information with your peers and seasoned industry leaders
- Attend select AGC Georgia events and programs at reduced fees or at no cost
- Attend AGC Georgia professional development classes at a discounted rate
- Have fun and meet new friends in relaxed, social settings
- Make a personal difference in the lives of those in need through charitable activities and community service

YLP Members Save Hundreds When Attending One of These AGC Georgia Events in 2017-18

Fall Leadership Conference

October 12-15, 2017

Pinehurst Resort

Pinehurst, NC

Annual Convention

June 7-10, 2018

Hilton Sandestin Beach Golf Resort & Spa

Sandestin, FL

2017-2018 YLP COUNCIL MEMBERS

MICHAEL HEISEY

YLP CHAIR
RA-LIN
Carrollton

DOUG TABELING

AGC OF AMERICA'S CONSTRUCTION
LEADERSHIP COUNCIL MEMBER
Smith, Currie, & Hancock LLP
Atlanta

TYLER ISGETT

YLP VICE CHAIR
New South Construction Company, Inc.
Atlanta

TRENT BROWN

AGC OF AMERICA'S CONSTRUCTION
LEADERSHIP COUNCIL MEMBER
Carroll Daniel Construction Company
Gainesville

KRISTEN WILLIAMS

Ex-Officio
Penco Electrical Contractors, Inc.
Morrow

ADAM BATEMAN

Moore Colson
Marietta

ESTHER GOSS

Brown, Nelms CPAs
Peachtree City

DAVID SUDDATH

Eckardt Electric Co.
Atlanta

BRIAN CUNNINGHAM

Collins & Arnold Construction Co., LLC
Atlanta

JESSE GRANT

Tebarco Mechanical Corporation
Alpharetta

BRITTNEY WHITE

Sheridan Construction
Macon

STEPHANIE GANN

Berkley Surety
Atlanta

MICHAEL HARBIN

Harbin Insurance Agency
Tyrone

KYLE WOOD

Batson-Cook Company
Atlanta

LAURA GARRETT

Albion Scaccia Enterprises, LLC
Sandy Springs

CRYSTAL POWELL

Nix-Fowler Constructors, Inc.
Mableton

DEREK WORTHAM

H & H Insurance Services, Inc.
Norcross

CHRISTOPHER GILLIAM

Headley Construction Corporation
Newnan

CHRIS RICE

Harrison Contracting Co.
Villa Rica

LAURA YOUNG

Young Contracting/SE, Inc.
Atlanta

AGC Georgia Staff Liaison to Young Leadership Program

MACHELL HARPER

Director of Member Services
ph: 678-298-4108
f: 678-298-4109
harper@agcga.org

The YLP Council is a select group of young leaders who are appointed to oversee the quality, planning and successful execution of program activities. Working together with AGC Georgia staff, their goal is to ensure an exceptional experience for every participant.

YLP MEMBERS ARE IN GREAT COMPANY

Thank you to these AGC Georgia member firms for sponsoring at least one YLP participant as of July 2017.

- Albion
- R. W. Allen, LLC
- Allen & Graham, Inc.
- Alliant Insurance Services, Inc.
- All-State Electrical Contractors
- Aqua Design Systems, Inc.
- Baker Donelson
- Balfour Beatty Construction
- Batson-Cook Company
- Baytree Landscape Contractors
- BB & T
- The Beck Group
- Berkley Surety Group
- The Blue Book Network
- Bowen & Watson, Inc.
- Brown, Nelms & Co., CPAs
- Bug Busters, Inc.
- Carroll Daniel Construction Co.
- Clearview Installations, LLC
- Collins and Arnold Construction Company, LLC
- CompTrust AGC MCIC
- Dollar Concrete Construction Co.
- Duffey Southeast, Inc.
- Eckardt Electric Co.
- Enterprise Fleet Management
- The Erosion Company
- Garbutt Construction Company
- Georgia Tech AGC Student Chapter
- Gibson Landscape Services LLC
- GOODMAN
- Great American Bonds Division
- H & H Insurance Services, Inc.
- Harbin Insurance Agency
- Harrison Contracting Co., Inc.
- The Hartford
- Headley Construction Corporation
- Holder Construction Company
- Hudson Parrott Walker, LLC
- Ironwood Insurance Services, LLC
- iSqFt
- JCI Contractors
- JE Dunn Construction
- Jollay Masonry
- Kennesaw State University AGC Student Chapter
- Lanier HVAC Services, LLC
- Liberty Mutual Surety
- McCarthy Building Companies, Inc.
- Meja Construction, Inc.
- Moore Colson
- New South Construction Co.
- Nix-Fowler Constructors, Inc.
- Parrish Construction Group, Inc.
- John Payne Company, Inc.
- Pellicano Construction
- Penco Electrical Contractors
- Piedmont Construction Group
- Pond Constructors, Inc.
- Precision 2000, Inc.
- RA-LIN
- Ready Mix USA
- R. K. Redding Construction, Inc.
- RSM US LLP
- S & W Sales and Service, LLP
- Satellite Shelters, Inc.
- Sheridan Construction
- Smith & Howard, PC
- Smith, Currie & Hancock LLP
- Southeastern Roof Deck
- Sports Turf Company, Inc.
- Staff Zone
- Stafford Builders & Consultants
- Sterling Seacrest Partners
- Stern Risk Partners
- Tebarco Mechanical Corporation
- The Travelers Companies, Inc.
- Trident Construction Group
- Troutman Sanders
- Universal Engineering Sciences
- USI Insurance Services
- Van Winkle Construction
- Westfield Insurance Company
- J. M. Wilkerson Construction Co.
- Yates Insurance Agency
- Young Contracting/SE, Inc.
- Zurich North America



“With a focus on networking, charitable works, and professional development AGC Georgia YLP is the perfect balance of professional and personal growth opportunity. If you take an active role in the program, you will gain valuable skills and experiences that will benefit both you and your company for years to come.”

*Michael Heisey, CPE, CM-BIM, LEED AP
Pre-Construction Manager
RA-LIN, Carrollton*

YLP APPLICATION FORM

If printing, please duplicate and complete this form for each individual within your company who is submitting an application for membership in AGC Georgia's Young Leadership Program.

If you prefer to complete the form electronically, please email Machell Harper at harper@agcga.org.

Applicant Information

Name: _____ Birthdate: _____

Job Title: _____ How Long in This Position: _____

Office Phone: _____ Cell Phone: _____

Email: _____ College Attended: _____

Sponsoring Company's Information

Company Name: _____

Mailing Address: _____

City: _____ State: _____ Zip Code: _____

Signature of Principal with Sponsoring Company: _____

For Applicant to Complete

1. Tell us about yourself. Either write or type in the space below or submit on separate file by email.

Ex: At present company for 4 years; Previously worked for LMN Company for 3 years; Graduated from XYZ College with degree in Construction Management. I enjoy spending time with family, and playing in my softball league. Currently I'm a project manager on the new office complex in Gwinnett County. I am also active in these other associations . . .

2. To enhance your leadership experience, YLP members are encouraged to serve on one of three Areas of Focus.

Please select the Area(s) of Focus of most interest to you:

Membership Development/Networking **Charitable Works** **Professional Development**

Signature of Applicant: _____ Date of Application: _____

Payment Options:

Invoice my company for the \$500 Young Leadership Program annual fee.

Charge credit card in the amount of \$500. Visa MC AmEx Discover

Card Number: _____ Name on Card: _____ Exp. _____

Regardless of payment method, please scan completed application form to harper@agcga.org.

For more information or questions about the application process, please contact Machell Harper,

Director of Member Services at 678.298.4108 or harper@agcga.org.