## PROVIDING A SAFE WORK ENVIRONMENT

Mack Goff is steadfast in his commitment to providing a safe work environment for his crew and everyone else on his jobsite. He performs daily and weekly safety inspections and regularly holds toolbox safety meetings for everyone on his jobsite. He also facilitates monthly safety visits from Anderson Construction Company's safety consultant and includes employees, subcontractors, and vendors in these sessions.

He is also committed to his own personal safety training and has completed many safety courses including: OSHA 30 Hour, OSHA Competent Person for Excavation and Fall Protection, Operator Training for Aerial Work Platforms and Rough Terrain Forklifts, and American Red Cross First Aid, CPR, and Bloodborne Pathogen Certification.

As the Project Superintendent for the George C. Wallace Community College Consolidated Health Science Building (CHSB) project, Mack personally indoctrinated every construction worker (ACCO and subcontractor) that came onto the jobsite. For Anderson Construction Company (ACCO), this was a new process – Taking the time to meet with every construction worker who touched the job. The process was documented with a "Conduct of Personnel and Safety Orientation Program" handout and was certified by use of a serialized hard hat decal as shown at right.



Mack is committed to providing a safe work environment on all of his jobs, regardless of the size. However, the CHSB project was extremely challenging on every level – construction, management, supervision, timeline, complexity, scope – which made providing a safe work environment no small feat. Despite the many challenges, Mack successfully supervised 181,437 project man-hours— or 90.72 manyears – with no loss-time accidents and no recordables on the CHSB project. That means that each and every employee and each and every subcontractor and vendor returned home safely each and every day.

Mack's long-term safety record is also a testament to his commitment to jobsite safety. Since ACCO began keeping annual man-hour records by project in 2004, Mack has supervised over one million project manhours without a loss-time accident. While the Ron Amerson Safety Excellence Award is specifically interested in his most recent project, this background data demonstrates Mack's consistent safety excellence and long-standing commitment to providing a safe work environment.

## **BUILDING A SAFETY CULTURE**

As one of Anderson Construction Company's Vice Presidents of Field Operations, Mack has been instrumental in building a safety culture within our organization. In agreement with our firm's management, Mack believes that safety flows from the top down and therefore places a great deal of emphasis on safety on his jobsite.

For 2017 Anderson Construction Company is focusing on "Taking Ownership of Safety," but this is nothing new for Mack. He has always taken ownership of safety on his jobsites. He knows that, as the Project Superintendent, his commitment to safety sets the tone for everyone else on the jobsite; therefore, he

puts safety first every day on every task. He also regularly reminds his crew that each of them also needs to "own safety" by taking the responsibility to work safely every day on every job. Through his actions and his words, Mack reinforces the company's safety principles: 1) ACCO has a commitment to no (ZERO) work-related injuries and incidents; 2) Employee involvement is critical; 3) Everyone is responsible for safety; and 4) Safety is essential to our business. Mack strengthens our company's safety culture because he truly believes that "zero incidents" is achievable if everyone on the jobsite takes ownership of safety and works together.

Mack's commitment to building a safety culture within our organization means that he is looking out for the best interest of everyone on his jobsites and is willing to enforce good safety practices beyond the limits of ACCO employment. For instance, early on in the Wallace Community College CHSB project, Mack discovered that our subcontractors were not adhering to extension cord policies. With assistance from the corporate office, he instituted an Assured Grounding Program that significantly improved electrical safety on our jobsites. His efforts in this regard illustrate the safety culture and how it works within our organization.

## **UNCOMPROMISING LEADERSHIP**

Mack is a lifelong constructor and a longtime employee of Anderson Construction Company. As a seasoned Project Superintendent and Quality Control Manager with more than 35 projects completed, he is highly competent in all aspects of construction and is an outstanding on-site manager and inspector for our firm. He develops and maintains an excellent working rapport with Owner Representatives, Architects, Subcontractors, and employees.

Not only is Mack a proven team player, but he is also a proven leader. He takes his leadership role seriously on each and every project and consistently leads by example. Mack works safely, efficiently, and conscientiously and expects everyone on his jobsite to do the same. His leadership skills inspire the best performance from others on the jobsite and ensure that his jobs are successful in every aspect.

Mack's uncompromising leadership qualities are also evident in his personal life where he is an upstanding husband, father, and community member.

## **CARING FOR AND RESPECTING FELLOW WORKERS**

Mack has the utmost respect for his fellow workers and treats everyone with dignity and esteem at all times. He is personally invested in the welfare of his co-workers and genuinely concerned for their well-being.

Mack's commitment to proper safety is oftentimes a thankless job. The safe way to perform a task is not always the fastest, easiest or least expensive way, so enforcement, especially with subcontractors, can be a challenge. Mack oftentimes has to make unpopular decisions with the well-being of the workers in mind. The only reason for this is because Mack genuinely cares about the safety of each person that sets foot on his jobsite.